

State of South Carolina
State Ethics Commission

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MEGHAN L. WALKER
EXECUTIVE DIRECTOR

June 24, 2021

VIA EMAIL

Joseph H. Jefferson, Jr
Chairman, Executive Subcommittee
Post Office Box 11867
Columbia, South Carolina 29211
CharlesAppleby@schouse.gov

RE: Response to letter dated June 7, 2021

Dear Chairman Jefferson,

The State Ethics Commission appreciates the opportunity to provide sworn, written testimony in response to the Executive Subcommittee's June 7, 2021 letter.

The Commission's responses are below, and no contractual or statutory provision exists that would prohibit publishing these responses.

We look forward to concluding our presentations and answering any additional questions.

Sincerely,

A handwritten signature in blue ink that reads "Meghan Walker".

Meghan Walker
Executive Director
South Carolina State Ethics Commission

Statutes and Regulations

1. Please provide a list of statutes the agency is currently unable to enforce due to court decisions (e.g., those relating to committees, etc.).
 - a. 8-13-1302 (as it relates to committees); 8-13-1304; 8-13-1306; 8-13-1308 (as it relates to committees); 8-13-1309; 8-13-1312 (as it relates to committees); 8-13-1316; 8-13-1322; 8-13-1324 (as it relates to committees); 8-13-1331 (as it relates to committees); 8-13-1332; 8-13-1333 (as it relates to committees); 8-13-1334; 8-13-1340 (as it relates to committees); 8-13-1344 (as it relates to committees); 8-13-1348 (as it relates to committees); 8-13-1354; 8-13-1362 (as it relates to committees); 8-13-1368 (as it relates to committees); 8-13-1370 (as it relates to committees); 8-13-1371.
2. What statutes or regulations, if any, require other entities provide information to the agency that the other entities are not currently, or consistently, providing?
 - a. 52-205(C) and 52-607(C) require the “official receiving the declarations of candidacy or petitions for nominations” to submit the Roster of Candidates to the Commission within five business days after the candidacy books close.

52-602 requires all governmental entities to return Entity Lists to the Commission within thirty days of receipt. This regulation also requires persons required to file Statements of Economic Interests to notify the Commission in writing within thirty days from their separation from government. This regulation also requires all government entities to assure filing and disclosure of economic interests of its required filers.

52-607(E) requires “the election official” to file a Successful Candidate Roster” with the Commission on the fifth day following the election.
3. When does the agency anticipate finishing its review of its regulations and publishing a notice of drafting to begin the formal process of updating its regulations?
 - a. The agency intends to finish its review of its regulations and publishing a notice of drafting by the end of 2021.
4. Please briefly explain the process the agency intends to implement going forward to regularly review its regulations.
 - a. Once the above-referenced review and update of the Commission’s regulations is complete, the Commission plans to review regulations in odd-numbered years in order to maintain current information on what regulations, if any, should be updated within the five year period required by law.

Commissioners

5. For each Commissioner serving during the last ten years, please provide the following: (a) entity appointing; (b) demographics; and (c) county of residency.

Commissioner	Appointing Entity	Race and Gender	County of Residence
Brian M. Barnwell	Governor	Caucasian/Male	Richland
E. Kay Biermann-Brohl	Governor	Caucasian/Female	Aiken

Jonathan H. Burnett	Governor	Caucasian/Male	Florence
Jim Burns	Governor	Caucasian/Male	Richland
Twana Burris-Alcide	Governor	African American/Female	York
Sam Erwin	Senate (Majority)	Caucasian/Male	Greenville
Richard H. Fitzgerald	Governor	Caucasian/Male	Charleston
Phillip Florence, Jr.	Governor	African American/Male	Charleston
Scott Edward Frick	Senate (Majority)	Caucasian/Male	Greenville
Thomas M. Galardi	Governor	Caucasian/Male	Aiken
Donald Gist	Senate (Minority)	African American/Male	Richland
Francis E. Grimball	Governor	Caucasian/Male	Charleston
Alonzo J. Holloway	House (Minority)	African American/Male	Horry
Donald H. Jackson	House (Majority)	Caucasian/Male	Laurens
Julie S. Jeffords-Moose	Governor	Caucasian/Female	Florence
Regina Hollins Lewis	Governor	African American/Female	Richland
Victor Li	House (Minority)	Asian American/Male	Richland
Sherri A. Lydon	Governor	Caucasian/Female	Richland
G. Carlton Manley	Governor	Caucasian/Male	Greenville
Brandolyn T. Pinkston	Governor	African American/Female	Richland
Rick Reames	Senate (Majority)	Caucasian/Male	Kershaw
Priscilla L. Tanner	Governor	African American/Female	Florence
Sandy Templeton	Governor	Caucasian/Female	Laurens
Childs C. Thrasher	Governor	Caucasian/Female	Berkeley
James I. Warren, III	Governor	Caucasian/Male	Greenville
Ashleigh R. Wilson	Governor	African American/Female	Richland

6. For each entity responsible for appointing a commissioner, please provide the total length of time the commission seat has been vacant, and the dates of vacancy, over the last ten years.
- a. The appointing authority for commissioners changed in 2017. To avoid confusion, and after speaking with the Committee's general counsel, the response contains information restricted to the current composition.

Seat	Length of Vacancy Prior to Reconstitution	Length of Vacancy Post Reconstitution
Governor	66 days	N/A
Governor	66 days	N/A
Governor	66 days	N/A
Governor	66 days	Currently vacant for 463 days.
House (Majority)	66 days	N/A
House (Minority)	66 days	8 days
Senate (Majority)	66 days	Thirteen days between resignation of Commissioner Rick Reames and the appointment of Commissioner Sam Erwin. 394 days between the end of Commissioner Sam Erwin's term and the appointment of Commissioner Scott Frick.

Senate (Minority)	66 days	N/A

7. Approximately how much time per month and year do Commissioners spend performing their duties (i.e., preparing for meetings and hearings, attending training, meetings, and hearings, etc.)? If possible, please provide the total amount of time for all duties and amount per duty.
- a. The Commission has full Commission meetings six times per year (January, March, May, July, September, November) with all 8 Commissioners in attendance each month (unless an absence has been excused).
 1. These meetings usually last 3-4 hours each month.
 - a. The Chair of the meeting will receive any orders for complaints for their signature and return to the agency. This should take 3-4 hours each month.
 - b. The staff e-mails a link to the meeting materials approximately one week ahead of the meeting. An estimate of review time is 3-4 hours.
 - b. The Commission has hearings six times per year (February, April, June, August, October, December) with a panel of 3 Commissioners each month.
 1. These meetings usually last 3-4 hours each month but can vary depending on the amount of hearings scheduled and the complexity of each hearing.
 - a. The Chair of the hearings will receive any orders for complaints for their signature and return to the agency. This should take 3-4 hours each month.
 - b. The staff e-mails a link to the meeting materials approximately one week ahead of the meeting. An estimate of review time is 3-4 hours.
8. How much compensation, if any, do Commissioners receive for performing their duties?
- a. Commissioners are eligible to receive a per diem of \$35.00 per meeting.

Personnel

9. Who conducted the employee morale survey at the agency in 2017-18?
- a. The morale survey was conducted by the newly hired executive director. Each employee had a one-on-one meeting with the executive director during her first month with the agency. Discussion topics included an analysis of strengths, weaknesses, opportunities, and threats related to the agency, succession planning and staffing and equipment needs.
10. How was the agency able to have a morale survey conducted at no cost?
- a. The survey was conducted within the agency resulting in no added costs.
11. What services is the agency aware the Department of Administration will provide it, or other agencies, other than the full day training on the Myers Briggs type indicator?
- a. The Department of Administration provides Advanced Supervisory Training, Anti-Harassment Training and Emotional Intelligence Training. Members of Commission staff will undergo Advanced Supervisory Training in July of 2021 and Emotional Intelligence Training in September of 2021.

12. Please list the information the agency obtains during exit interviews and how the agency utilizes the information.
 - a. During exit interviews, departing employees meet with the assistant director where they return all Commission property, complete any outstanding paperwork and ask any questions they have regarding separating from state government.
13. For the four employees that separated from the agency for new employment opportunities, please state the type of entities to whom agency personnel went to work, if known.
 - a. Four employees have separated from the agency in the past four years. One former employee re-joined his former law firm, one employee began a career in real estate, one employee went to the Department of Mental Health, and one employee left the workforce.

COVID

14. Provide the percentage of agency staff who worked remotely during COVID-19 office closures.
 - a. 100% of Commission staff worked remotely during COVID-19 office closures. The Commission addressed needs that could not be addressed remotely by maintaining an in-office presence with a rotating, skeleton staff.
15. What agency operations were found to be efficient and manageable in a remote environment (e.g., virtual hearings and meetings)?
 - a. Commission staff found virtual hearings, virtual meetings and virtual trainings efficient and manageable. Staff will continue to offer these virtual options to our customers.
16. Did the agency survey staff to gauge their interest or support for a continuation of remote work options?
 - a. A formal survey was not conducted; however, many staff members expressed an interest in remote work. While this option would not be appropriate for all departments, telecommuting would be a viable option for some employees. Efforts at maintaining telecommuting were abandoned due to Executive Order 2021-12 and a memorandum from the Department of Administration dated March 16, 2021. Both are attached.
17. Did the agency make any considerable investments in IT infrastructure to support the remote work environment?
 - a. The agency did not make a considerable investment in IT infrastructure to support remote work. The Commission did incur costs related to the purchase of a corporate Zoom account, mobile printers and mobile scanners.
18. Has the agency investigated the efficacy of remote work options as a means to reduce the cost of leased office space?
 - a. The Commission has not investigated the efficacy of remote work. State agencies are not permitted to enter into new Telecommuting Agreements.

19. How much does the agency spend on leased office space?
- a. The agency will spend \$130,746.96 on leased office space from December 1, 2020 – November 30, 2021.
20. Has the agency considered permanently implementing remote work options (on a full time, part time, or rotating basis) as a way to recruit and retain staff?
- a. The Commission has not considered permanently implementing remote work. State agencies are not permitted to enter into new Telecommuting Agreements.
21. Are any employees currently working remotely?
- a. Yes, three employees currently have Telecommuting Agreements.

Expenditures

22. As the agency's expenditures from the general fund have increased 72%, and expenditures from other funds has increased 100% between 2016-17 and 2019-20, please provide a brief explanation of the reason for the increase in agency expenditures.
- a. In December 2018, the Commission moved to a new location. The move resulted in increased initial expenses related to rent, office furniture, and security. In 2018, a hearing room was designed and built for the Commission and the Commission became fully staffed.

Data

23. For each of the following agency databases, please state the software utilized and list the data elements tracked for call logs (e.g., issue, amount of time to resolve, was call answered by person or voicemail, number of calls required to resolve).
- a. The State Ethics Commission uses Microsoft Excel to track callers requesting assistance with required filings. Our internal database tracks callers by name, governmental entity and the issue requiring assistance. Additionally, we track how many calls are answered versus voicemails left, number of calls needed to resolve an issue and the duration of the call.
24. Please provide any trends or specific information discovered from analysis of call log information and actions the agency has, or is considering, taking as a result.
- a. Agency uses the data to identify frequent issues (forgotten username and/or password, uploading campaign disclosure spreadsheet etc.). Frequent issues are then addressed in training and/or by advisory opinions. We have also included information gathered from the data to improve the Accountability Portal. Staff also uses call volume data to make adjustments regarding assignment of special projects.
25. Please list the following for the types of information the agency needs related to **elections**:
- a. type of information;
 - i. The Commission needs election dates, candidates, election type, filing type, filing deadline, office type, filing fee, candidate email addresses, phone numbers and mailing addresses.
 - b. why information is needed;

- i. The Commission needs contact information to contact candidates regarding training and to ensure that Statements of Economic Interests and Campaign Disclosures are filed pursuant to statute.
- c. pre-2018 method of obtaining information;
 - i. Prior to 2018, PDFs were downloaded by staff of each county elections office. The form was then emailed or faxed back to the Commission.
- d. current method of obtaining information and reason for changes, if any; and
 - i. The Commission now receives this information via online portal.
- e. other methods attempted to obtain information, if any, and, for each, reason(s) for seeking alternative method, and reason(s) attempt(s) were unsuccessful.
 - i. Not applicable.

26. Please list the following for the types of information the agency needs related to **appointments**:

- a. type of information;
 - i. The Commission needs the name of the appointee, the entity to which the appointee has been appointed, appointee's email address, phone number, and the appointment date.
- b. why information is needed;
 - i. The Commission needs the information to contact appointees so that they may be informed of their filing requirements and to track timeliness of required filings.
- c. pre-2018 method of obtaining/utilizing information;
 - i. Prior to 2018, information related to gubernatorial appointments was obtained via email from the Governor's office. No data is received regarding appointments from local governmental entities.
- d. current method of obtaining/utilizing information and reason for changes, if any; and
 - i. We currently receive this information via email from the Governor's office. The email now contains telephone and email information for the appointee. No data is received regarding appointments from local governmental entities.
- e. other methods attempted to obtain/utilize information, if any, and, for each, reason(s) for seeking alternative method, and reason(s) attempt(s) were unsuccessful.
 - i. Not applicable.

27. Please list the following for the types of information the agency needs related to **amounts owed to the Commission** from late filing penalties, etc.:

- a. type of information;
 - i. The Commission needs the name of the filer, the position held, the term(s) of office, hire/appointment/election date.
- b. why information is needed;
 - i. The Commission uses this information to determine what penalties must be assessed and contact information is used to contact the late filer.
- c. pre-2018 method of obtaining/utilizing information;
 - i. Prior to 2018, the Commission used updated entity lists, the Commission's online filing system, the State Election Commission's website, media, written and oral communication with governmental entities, the Secretary of State's Biennial Directory of Special Purpose Districts, Governor's appointment letters, communication with the South Carolina Association of Counties and the South Carolina School Board Association.
- d. current method of obtaining/utilizing information and reason for changes, if any; and
 - i. The Commission uses the same methods described in part (c).

- e. other methods attempted to obtain/utilize information, if any, and, for each, reason(s) for seeking alternative method, and reason(s) attempt(s) were unsuccessful.
 - i. Not applicable.

28. With the new electronic filing portal, will individuals subject to the Ethics Act have the option to submit all information required electronically?

- a. Yes, all information will be filed electronically.

Those Subject to the Act

29. Please provide an Excel document that includes the list of positions subject to the Ethics Act within each of the following categories, in a format similar to the example at the end of the letter in Attachment A.

- a. Public Official – Elected
- b. Public Official – Appointed
- c. Public Member required to file statement of economic interest
- d. Public Member with no required filings
- e. Public Employee required to file statement of economic interest
- f. Public Employee with no required filings
- g. Committees (based on the change to the statutory definition proposed by the Ethics Commission)

- i. See Attached Excel Spreadsheet. This list is intended to encompass public employees, public members, and public officials at all levels of government, to include, State, County, City/Town, Special Purpose and Public Service Districts, as well as all boards, commissions and councils at the State and local levels. The Commission has made a good faith effort to include all entities and positions that are subject to the Ethics Act. Any errors or omission are unintentional. As the Committee reviews this spreadsheet, the Commission encourages it to keep the following in mind:

All information provided under “Source of Information about who is currently in that role” is in addition to the entity lists that are returned to the Commission and are provided for in Regulation 52-602.

The Commission is unable to determine which public members are required to file SEIs and which are not at any given time. This is due to the fact that although appointed public members of local boards, commissions, and councils are not generally required to file Statements of Economic Interests, such an individual is required to file if they take on the duties of chief administrative official, chief financial official, or chief procurement official within their entity (this happens frequently in smaller political subdivisions/special purpose districts that have no employees or are unstaffed for any period of time). These duties can fluctuate from year to year depending on the entity’s staffing and/or needs.

The appointing authority for the majority of the political subdivisions listed herein are derived from the Secretary of State’s 2018 Biennial Directory of Special Purpose Districts. At the time this list was compiled, the Secretary of State had not published its 2020 Biennial Directory.

House and Senate members are subject to the jurisdiction of the House and Senate Ethics Committees, not the State Ethics Commission.

30. Are there any Board or Commission positions that go through the Secretary of State's Office that are not subject to the Ethics Act? If unknown, please contact the Secretary of State's Office to make the determination.
- No. All members of state boards, commissions, or councils are subject to the Ethics Act. In addition, all members of special purpose districts or public service districts, whether elected or appointed, are subject to the Ethics Act.
31. Are there any positions that go through the State Elections Commission that are not subject to the Ethics Act? If unknown, please contact the State Elections Commission to make the determination.
- No. All elected officials and candidates for elective office are subject to the Ethics Act.
32. Why was the agency unable to obtain information on each person that won an election electronically from the State Election Commission instead of receiving the information from 46 different county boards?
- While many races are reported on the State Election Commission's website, some local races are not. State Election Commission staff informed the State Ethics Commission that there was not a statutory requirement to inform the Ethics Commission of either candidates or successful candidates. Election Commission staff opined that regulations regarding the Candidate's Roster and the Successful Candidate's Roster were no longer applicable due to statutory amendments within the Ethics Act. The Commission has developed and maintained positive working relationships with the county offices.

Appointments

33. Is there any statutory requirement that the Governor, an appointing entity, or anyone else (e.g., Secretary of State's Office) notify the State Elections Commission when an appointment to a board or commission is made?
- No.
34. What actions by Ethics Commission staff and appointees may be avoided if the Ethics Commission was informed in a timely manner of all appointees (e.g., letters of failure to file, research and communication to have individual file a retroactive statement of economic interest, etc.)?
- Ethics Commission staff could avoid enforcement efforts related to failure/late filings. These efforts include filing complaints, investigations, probable cause hearings and litigation of complaints. Non-compliance efforts, such as mailing failure to file/late filing notices and follow-up phone calls and emails could also be avoided.
35. Within what period after an appointment would the Ethics Commission consider notification of the appointment "timely"?
- The Commission considers notification "timely" when notified within ten days of appointment.
36. Would the agency find it helpful if the Secretary of State's Office included information about state ethics policies and trainings available from the State Ethics Commission, in their official appointment correspondence to streamline the amount of correspondence a newly appointed individual receives?
- Yes.

37. Agency personnel testified the Governor's Office notifies the Ethics Commission of state appointments via email. Would having an online form, like the agencies utilize to collect information from county board of elections, provide an opportunity to receive this information without the need of re-entering it into the Ethics Commission database?
- a. No, the Commission does not believe that an online portal for appointees would be beneficial. Appointees who are required filers enter themselves into the Public Disclosure and Accountability Reporting System when they create an account with the Commission to electronically file Statements of Economic Interests.
38. Is the agency aware of any discussions in the past of having a central website where the Governor, or other appointing entity, could enter the information of an individual they appoint and that information automatically then be sent to all the others who need it, like your agency and the Secretary of State's Office?
- a. No.
39. Please provide a list of those subject to the Ethics Act that the Commission does not have a mechanism (e.g., mandatory requirement to file when running for office and county board sending completed candidate roster) for knowing other than someone voluntarily telling the Commission.¹
- a. There is not a mandatory reporting requirement for public employees, public members, lobbyists and their principals and persons appointed to fill the unexpired term of an elective office.

Violations and Training

40. In regards to the Excel document the agency created in response to Question 25:
- a. If the agency is currently unable to determine the annual number of filing or other violations related to each position, would the agency be willing to track this information in the future?
 - i. No. The Commission is tasked with enforcement of the Ethics Act against individuals – not governmental entities, regions of the state or political subdivisions. The Commission, therefore, tracks enforcement by individual.
 - b. Does the agency believe this type of information may help refine its training and target those groups with the most violations?
 - i. No. The agency refines training by issue and then addresses the issue with each group trained. Groups are targeted by size – the agency partners with organizations (School Board Association, Association of Counties, Municipal Association) to reach as many individuals as possible. The agency then tailors training based upon the group's filing requirements and issues that have arisen since the last training.
 - c. Would the agency be willing to publish information online in an aggregated manner separated by Ethics Act Definition and Level (e.g., information on the number of positions, number of violations, and total amount owed as a result of violations (30, 90, and 120 days out))?
 - i. The Commission does not have the human resources needed to publish the information in the manner requested above. The Commission currently publishes a list of all individuals owing a debt to the Commission and a list of all individuals with a publicly resolved complaint.

¹ For example, there is a mechanism to know who is running for elected office because there is a law that requires individuals running to file with the county office and the Commission can request the county send them a completed candidate roster. However, there is no mechanism to know who is seeking an appointment, even though they fall within the definition of candidate in the Ethics Act.

41. Does the agency have a way to cross check the percentage of individuals that follow one or more of its social media accounts that have been cited for late filings as a way to measure the effectiveness of the agency’s communication about required filing dates, etc. through social media?
- a. No, the agency does not have a system in place to cross check individuals who follow our social media accounts with those being cited for late filing penalties. The number of individuals who follow our accounts pale in comparison to the number of individuals registered in the Public Disclosure and Accountability Reporting System portal. The portal sends out reminder emails regarding filing dates and will soon send text messages as well. The Commission can cross-reference individuals registered with the portal with those against whom enforcement action has been taken.
42. Would the agency be willing to research whether there are products available that may allow the agency to electronically track agency policies and training to assist in ensuring all those to whom the Ethics Act applies, receiving training and electronically sign off on receiving it?
- a. Yes.
43. Please provide a list of all organizations to whom the agency reaches out to inform them the Ethics Commission is available to provide training if the organization requests it.
- a. The Commission has partnered will the following groups: South Carolina Association of Counties, Municipal Association of South Carolina, South Carolina School Board Association, Councils of Government and South Carolina Sheriffs’ Association.
44. Please provide a list of organization that have requested the Ethics Commission provide training in each of the last three years.

FISCAL YEAR	ENTITIES REQUESTING TRAINING
2018-2019	National Association of Regulatory Utility Commissioners; South Carolina School Board Association; Santee Lynches COG, Berkeley, Charleston, Dorchester COG; South Carolina Public Employee Benefits Authority; Lowcountry COG; South Carolina Association of Counties; Appalachian COG; South Carolina Public Service Commission; South Carolina Association of Fire Chiefs; Calhoun County School District; Mulligan Law Firm; South Carolina Business Licensing Association; Winthrop University; Midlands COG; South Carolina Workers’ Compensation Commission; South Carolina Sheriffs Association; Municipal Association of South Carolina; Newberry County Council; Richland County Recreation Commission; South Carolina Association of Registration of Election Officials; Catawba COG; South Carolina State Accident Fund; Upper Savannah COG; South Carolina State Election Commission; South Carolina State University; Local Government Leadership Institute – South Carolina; The South Carolina Commission on Prosecution Coordination; South Carolina Bar Association; Lander University; State Agency General Counsels; Probate Judges Association; Association of Conservation Districts; Government Finance Officers Association
2019-2020	Charleston School Board; Horry County Schools; Marion County Council; South Carolina Commission on Higher Education; South Carolina Public Service Commission; Horry County Council; Municipal Association of South Carolina; Mulligan Law Firm; South Carolina

	School Board Association; South Carolina Probate Judges Association; South Carolina Department of Administration; South Carolina Department of Consumer Affairs; South Carolina Workers Compensation Commission; South Carolina Auditors; Treasurers and Tax Collectors; South Carolina State University; Local Government Leadership Institute – South Carolina; State Fiscal Accountability Authority; Lander University
2020-2021	Lexington-Richland School District Five; Greenville County Council; South Carolina Society of Association Executives; South Carolina Association of Counties; Richland County Council, South Carolina Association of County Veterans Affairs Offices; Chester City Council; South Carolina Workers’ Compensation Commissioners; South Carolina Public Service Commissioners; South Carolina Sheriff’s Association; Beaufort County Schools, South Carolina Black Lawyers Association; Municipal Association of South Carolina; Local Government Leadership Institute – South Carolina; South Carolina Department of Children’s Advocacy; Lander University

45. What does the agency credit with the increased number of individuals trained from 2016-17 to 2019-20, which is on slide number 22 in the agency’s Education and Training presentation?

- a. The Commission was not fully staffed in fiscal year 2016-2017 and agency leadership determined that staff would need to conduct fewer trainings to meet other agency needs. In fiscal year 2018-2019 the agency hired both an executive director and general counsel and began a proactive approach to training that resulted in increased trainings.

46. Please provide, for each of the last three years, the number of unique visitors to the agency’s website and the pages of the website visited most and least.

FISCAL YEAR	UNIQUE VISITORS
2017-2018	163,306
2018-2019	135,754
2019-2020	140,820

FISCAL YEAR	LEAST VISITED WEBPAGE	MOST VISITED WEBPAGE
2017-2018	/campaigns/pages/electionmaterial.aspx (This web address is prior to the new site migration.)	/StatementofEconomicInterests/Pages/index.aspx (This web address is prior to the new site migration.)
2018-2019	https://ethics.sc.gov/rulesofconduct	https://ethics.sc.gov/statement-economic-interests
2019-2020	https://ethics.sc.gov/news/archive	https://ethics.sc.gov/statement-economic-interests

Emerging Issues

47. Several state agencies may potentially be impacted with the legitimization of cryptocurrencies as a form of payment. Is the Ethics Commission aware of state agencies meeting to discuss the implication of cryptocurrency legitimization and how it may impact agency services and operations (e.g., Comptroller General, Department of Revenue, Retirement System Investment Commission)?

- a. If so, what is the status?
- b. If not, would the agency be willing to lead, or take part in, such efforts?

a. The Ethics Commission is not aware of any state agencies meeting to discuss the implication of cryptocurrency legitimization and how it may impact agency services and operations, but would be willing to take part in such meetings if and when they occur and will lead if asked to lead. However, the Commission believes that leadership on an issue like cryptocurrency should rest with an agency more well versed in the currency.

48. In what ways are you aware of that agency directors may collaborate and inquiry of each other about an issue one agency is beginning to face that another may have in the past, to leverage the collective resources and knowledge of the leaders of state agencies? Does the agency believe this type of collaboration and communication may be helpful, why or why not?

- a. The Commission believes that inter-agency cooperation results in a more efficient government. Often agencies are facing similar issues (COVID-19, transitions in leadership, implementation of new programs) and discussing these issues is beneficial. Commission staff routinely joins group discussions hosted by the Department of Administration to discuss various issues with other agencies.

49. Did the agency meet the requirements of S.C. Code Section 48-52-620 in reducing energy consumption for its buildings?

- a. According to the State Energy Office, information requested in Section 48-52-620 of the South Carolina Code of Laws is only maintained for state owned buildings. The Commission has been located in privately owned buildings for over 20 years.

Innovation

50. Please list the efforts the agency has made to go green and innovate (e.g., web portal for commissioner information; online forms for candidate rosters; etc.) including what the agency previously did, what the agency does now, and the funds (money and employee time in retyping information into agency database, etc.) saved as a result.

	Previous Procedure	Current Procedure	Cost Analysis
Communicating with Commissioners	Individual notebooks were created with all Commission meeting and hearing materials. Notebooks were then mailed to each Commissioner.	Commissioners access all meeting and hearing material virtually via web portal.	\$5,022.36 saved per fiscal year.
Online Candidate Roster	PDFs were downloaded from the commission’s website and mailed or emailed back to the Commission.	Form completed through online portal.	TBD – this change was recently implemented.

Successful Candidate Roster	PDFs were downloaded from the commission's website and mailed or emailed back to the Commission.	Form completed through online portal.	TBD – this change was recently implemented.
Online Entity List	Letters and lists were mailed to each governmental entity in the state and then returned by participating entities.	Form completed through online portal.	TBD – this change was recently implemented.

51. For the online web portal for commissioners:

- a. Who created the web portal?
 - i. The portal was created by KeyMark – a software company located in Pickens County, South Carolina.
- b. How long did it take to create?
 - i. It took five months for the portal to be created.
- c. How much did it cost to create?
 - i. There was no cost to create the portal. The Commission pays an annual subscription fee of \$120.00 per user.
- d. What advice would the agency have for other state entities that are interested in creating something similar to improve their processes (e.g., information to gather to determine if it will be a net benefit to have, who should they contact for additional information on time and costs for creating, etc.)?
 - i. The Commission recommends that agencies work with the Department of Administration – specifically the agency's agency relationship manager with the Program Management Office – to help analyze the agency's needs as well as the agency's compatibility with various platforms. Working with a vendor familiar with state agencies is also recommended.

52. For the online form counties complete for the candidate rosters:

- a. Who created it?
 - i. State Ethics Commission staff worked with South Carolina Interactive to create the Candidate Roster.
- b. How long did it take to create?
 - i. It took fourteen days to create and implement the online Candidate Roster.
- c. How much did it cost to create?
 - i. The Commission incurred no additional costs for this service.
- d. What advice would the agency have for other state entities that are interested in creating something similar to improve their processes (e.g., information to gather to determine if it will be a net benefit to have, who should they contact for additional information on time and costs for creating, etc.)?
 - i. In creating online portals, Commission staff recommends analyzing current procedures and looking for areas in which efficiency can be increased. During that process, identify areas where advances in technology are not being used to benefit the agency. Agencies should then determine which procedures could be improved using existing vendors and contracts.

53. Please explain the benefits of having the option to do Commission meetings and hearings virtually and why the agency testified it will likely keep this practice going forward.

- a. In doing Commission meetings and hearings virtually, meetings are open to more members of the public and media, respondents do not have to travel to Columbia to appear for their hearings, and Commissioners can attend meetings and hearings without having to travel.

54. Is the agency aware of any document or correspondence available to each newly elected official that outlines all of their responsibilities in a single location? For example, for House members, the document may include their duties under the State Ethics Act, state and local board and commission appointments for which they are responsible, delegations on which they serve, etc.

- a. The Ethics Commission's website contains brochures for public employees and candidates, but is not aware of any document or correspondence available to each newly elected official that outlines all of their responsibilities in a single location. The Ethics Commission only offers advice on the Ethics Reform Act and any other areas designated to be within the Commission's jurisdiction by statute. Public officials have responsibilities beyond the Ethics Act and these responsibilities can vary by entity.

Leadership

55. What advice does the agency head have for any individuals newly appointed to serve as the director of an agency in state government?

- a. The Commission recommends that new agency directors immediately file a Statement of Economic Interests and schedule ethics training with the State Ethics Commission. Ethics training is an excellent way for a new agency director to become aware of potential ethics issues within the agency and allows for new directors to make sure that they, and their staff, understand the Ethics Act.

Accreditation

56. Is there any type of national accreditation available for state or local entities involved in training and enforcing ethics policies?

- a. Although not an accrediting body, the Council of Governmental Ethics Laws (COGEL) is a national entity organized to educate individuals working in the fields of governmental ethics, freedom of information, elections, lobbying, and campaign finance.

Collaboration with Other Agencies

57. Please explain any areas or processes in which the agency would like to collaborate with other entities in state government.

- a. It would be helpful if the entities inform new appointees and new hires of the filing requirements. In addition, it would be helpful if all entities returned their updates when we sent out the annual request in December.

Ethics Act Definition (e.g., public official, public member, public employee)	Level (e.g., state, county, municipality, public service district, conservation district, political subdivision)	Entity (e.g., House, Senate, Executive, Richland, Lexington, Department of Transportation, etc.)	Source of information about who is currently in that role (e.g., County Election Board, Governor's Office, Department of Administration, etc.)	Nature of Communication from Source (e.g., voluntary, required by statute (if required by statute, what statute))	Method of Communication (e.g., phone call, email, online form, etc.)	Is a candidate for this position also subject to the Ethics Act? (Y/N)	Is the agency able to determine the annual number of filling or other violations related to this position (Y/N)	One or more groups to which the person in this position may be a member to which the agency provides training
Public Official-Elected	State	Governor	State Election Commission	Voluntary	Online, if participating	Y	N	None
Public Official-Elected	State	Lieutenant Governor	State Election Commission	Voluntary	Online, if participating	Y	N	None
Public Official-Elected	State	Attorney General	State Election Commission	Voluntary	Online, if participating	Y	N	South Carolina Solicitor's Association; South Carolina Commission on Prosecution Coordination
Public Official-Elected	State	Superintendent of Education	State Election Commission	Voluntary	Online, if participating	Y	N	South Carolina School Boards Association; South Carolina Association of School Administrators
Public Official-Elected	State	Adjutant General	State Election Commission	Voluntary	Online, if participating	N	N	None
Public Official-Elected	State	Commissioner of Agriculture	State Election Commission	Voluntary	Online, if participating	Y	N	None
Public Official-Elected	State	Treasurer	State Election Commission	Voluntary	Online, if participating	Y	N	None
Public Official-Elected	State	Comptroller General	State Election Commission	Voluntary	Online, if participating	Y	N	None
Public Official-Elected	State	Secretary of State	State Election Commission	Voluntary	Online, if participating	Y	N	None
Public Official-Elected	State	Public Service Commission	Public Service Commission	Voluntary	Online, if participating	Y	N	National Association of Regulatory Utility Commissioners
Public Official-Elected	State	Department of Employment and Workforce Appellate Panel	General Assembly	Voluntary	None	Y	N	None
Public Official-Elected	State	Workers Compensation Commissioners	Governor	Voluntary	Email	Y	N	None
Public Official-Elected	Local	House	State and County Election Officials	Voluntary	Online, if participating	Y	N	N/A
Public Official-Elected	Local	Senate	State and County Election Officials	Voluntary	Online, if participating	Y	N	N/A
Public Official-Elected	County	Abbeville County Council	State and County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina Association of Counties
Public Official-Elected	County	Aiken County Council	State and County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina Association of Counties
Public Official-Elected	County	Allendale County Council	State and County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina Association of Counties
Public Official-Elected	County	Anderson County Council	State and County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina Association of Counties
Public Official-Elected	County	Bamberg County Council	State and County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina Association of Counties
Public Official-Elected	County	Barnwell County Council	State and County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina Association of Counties
Public Official-Elected	County	Beaufort County Council	State and County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina Association of Counties
Public Official-Elected	County	Berkeley County Council	State and County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina Association of Counties
Public Official-Elected	County	Calhoun County Council	State and County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina Association of Counties
Public Official-Elected	County	Charleston County Council	State and County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina Association of Counties
Public Official-Elected	County	Cherokee County Council	State and County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina Association of Counties
Public Official-Elected	County	Chester County Council	State and County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina Association of Counties
Public Official-Elected	County	Chesterfield County Council	State and County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina Association of Counties
Public Official-Elected	County	Clarendon County Council	State and County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina Association of Counties
Public Official-Elected	County	Colleton County Council	State and County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina Association of Counties
Public Official-Elected	County	Darlington County Council	State and County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina Association of Counties
Public Official-Elected	County	Dillon County Council	State and County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina Association of Counties
Public Official-Elected	County	Dorchester County Council	State and County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina Association of Counties
Public Official-Elected	County	Edgefield County Council	State and County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina Association of Counties
Public Official-Elected	County	Fairfield County Council	State and County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina Association of Counties
Public Official-Elected	County	Florence County Council	State and County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina Association of Counties
Public Official-Elected	County	Georgetown County Council	State and County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina Association of Counties

Public Official-Elected	County	Oconee County School District	County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina School Boards Association
Public Official-Elected	County	Orangeburg County School Districts 3, 4, and 5	County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina School Boards Association
Public Official-Elected	County	Pickens County School District	County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina School Boards Association
Public Official-Elected	County	Richland County School Districts 1 and 2	County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina School Boards Association
Public Official-Elected	County	Saluda County School District	County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina School Boards Association
Public Official-Elected	Political Subdivision	SC Public Charter School District	County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina School Boards Association
Public Official-Elected	County	Spokaneburg County School Districts 1, 2, 3, 4, 5, 6, and 7	County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina School Boards Association
Public Official-Elected	County	Sumter County School Districts	County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina School Boards Association
Public Official-Elected	County	Union County School District	County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina School Boards Association
Public Official-Elected	County	Williamsburg County School District	County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina School Boards Association
Public Official-Elected	County	York County School Districts 1, 2, 3, and 4	County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina School Boards Association
Public Member-Appointed	Political Subdivision	Abbeville County Alcohol and Drug Commission	County Council	Voluntary	None	N	N	South Carolina Department of Alcohol and Other Drug Abuse Services
Public Member-Appointed	Political Subdivision	Aiken County Alcohol and Drug Commission	County Council	Voluntary	None	N	N	South Carolina Department of Alcohol and Other Drug Abuse Services
Public Member-Appointed	Political Subdivision	Anderson/Oconee Behavioral Health	County Council	Voluntary	None	N	N	South Carolina Department of Alcohol and Other Drug Abuse Services
Public Member-Appointed	Political Subdivision	Behavioral Health Services of Pickens County	County Council	Voluntary	None	N	N	South Carolina Department of Alcohol and Other Drug Abuse Services
Public Member-Appointed	Political Subdivision	Cherokee County Alcohol and Drug Commission	County Council	Voluntary	None	N	N	South Carolina Department of Alcohol and Other Drug Abuse Services
Public Member-Appointed	Political Subdivision	Chester County Alcohol and Drug Commission	County Council	Voluntary	None	N	N	South Carolina Department of Alcohol and Other Drug Abuse Services
Public Member-Appointed	Political Subdivision	Dorchester County Alcohol and Drug Commission	County Council	Voluntary	None	N	N	South Carolina Department of Alcohol and Other Drug Abuse Services
Public Member-Appointed	Political Subdivision	Florence County Alcohol and Drug Commission	County Council	Voluntary	None	N	N	South Carolina Department of Alcohol and Other Drug Abuse Services
Public Member-Appointed	Political Subdivision	Georgetown County Alcohol and Drug Commission	County Council	Voluntary	None	N	N	South Carolina Department of Alcohol and Other Drug Abuse Services
Public Member-Appointed	Political Subdivision	Greenville County Alcohol and Drug Commission	County Council	Voluntary	None	N	N	South Carolina Department of Alcohol and Other Drug Abuse Services
Public Member-Appointed	Political Subdivision	Laurens County Alcohol and Drug Commission	County Council	Voluntary	None	N	N	South Carolina Department of Alcohol and Other Drug Abuse Services
Public Member-Appointed	Political Subdivision	Trinity Behavioral Healthcare	County Council	Voluntary	None	N	N	South Carolina Department of Alcohol and Other Drug Abuse Services
Public Member-Appointed	Political Subdivision	Clinton-Newberry Natural Gas Authority	Governor	Voluntary	Email	N	N	Carolinas Public Gas Association
Public Member-Appointed	Political Subdivision	Fort Hill Natural Gas Authority	Governor	Voluntary	Email	N	N	Carolinas Public Gas Association
Public Member-Appointed	Political Subdivision	Allendale County Aeronautics Commission	Governor	Voluntary	Email	N	N	South Carolina Aviation Association
Public Member-Appointed	Political Subdivision	Charleston County Aeronautics Commission	Governor; Charleston County Council; Charleston City Council	Voluntary	None	N	N	South Carolina Aviation Association
Public Member-Appointed	Political Subdivision	Greenville County Aeronautics Commission	Governor	Voluntary	Email	N	N	South Carolina Aviation Association
Public Member-Appointed	Political Subdivision	Horry County Aeronautics Commission	County Council	Voluntary	None	N	N	South Carolina Aviation Association
Public Member-Appointed	Political Subdivision	Laurens County Airport Commission	County Council	Voluntary	None	N	N	South Carolina Aviation Association
Public Member-Appointed	Political Subdivision	Pee Dee Regional Airport District	Governor	Voluntary	Email	N	N	South Carolina Aviation Association

Public Member-Appointed Political Subdivision	Richland Lexington Airport District	Richland County Legislative Delegation; Voluntary Lexington County Legislative Delegation; City of Columbia	None	N	N	South Carolina Aviation Association
Public Member-Appointed Political Subdivision	Waterboro-Colleton Airport Commission	County Councils; City Council	None	N	N	South Carolina Aviation Association
Public Member-Appointed Political Subdivision	Aiken Technical College	Governor	Email	N	N	South Carolina Technical Education Association
Public Member-Appointed Political Subdivision	Central Carolina Technical College	Governor	Email	N	N	South Carolina Technical Education Association
Public Member-Appointed Political Subdivision	Clemson University	General Assembly	Email from Governor; None from General Assembly	N	N	South Carolina Commission on Higher Education
Public Member-Appointed Political Subdivision	Coastal Carolina University	Governor; General Assembly	Email from Governor; None from General Assembly	N	N	South Carolina Commission on Higher Education
Public Member-Appointed Political Subdivision	College of Charleston	Governor; General Assembly	Email from Governor; None from General Assembly	N	N	South Carolina Commission on Higher Education
Public Member-Appointed Political Subdivision	Denmark Technical College	Governor	Email	N	N	South Carolina Technical Education Association
Public Member-Appointed Political Subdivision	Florence-Darlington Technical College	Governor	Email	N	N	South Carolina Technical Education Association
Public Member-Appointed Political Subdivision	Francis Marion University	Governor; General Assembly	Email from Governor; None from General Assembly	N	N	South Carolina Commission on Higher Education
Public Member-Appointed Political Subdivision	Greenville Technical College	Governor	Email	N	N	South Carolina Technical Education Association
Public Member-Appointed Political Subdivision	Hony-Georgetown Technical College	Governor	Email	N	N	South Carolina Technical Education Association
Public Member-Appointed Political Subdivision	Lander University	Governor; General Assembly	Email from Governor; None from General Assembly	N	N	South Carolina Commission on Higher Education
Public Member-Appointed Political Subdivision	Medical University of SC	Governor; General Assembly	Email from Governor; None from General Assembly	N	N	South Carolina Commission on Higher Education
Public Member-Appointed Political Subdivision	Midlands Technical College	Governor	Email	N	N	South Carolina Technical Education Association
Public Member-Appointed Political Subdivision	Northeastern Technical College	Governor	Email	N	N	South Carolina Technical Education Association
Public Member-Appointed Political Subdivision	Orangeburg-Calhoun Technical College	Governor	Email	N	N	South Carolina Technical Education Association
Public Member-Appointed Political Subdivision	Piedmont Technical College	Governor	Email	N	N	South Carolina Technical Education Association
Public Member-Appointed Political Subdivision	South Carolina State University	Governor; General Assembly	Email from Governor; None from General Assembly	N	N	South Carolina Commission on Higher Education
Public Member-Appointed Political Subdivision	Spartanburg Community College	Governor	Email	N	N	South Carolina Commission on Higher Education
Public Member-Appointed Political Subdivision	Technical College of the Lowcountry	Governor	Email	N	N	South Carolina Technical Education Association
Public Member-Appointed Political Subdivision	The Citadel	Governor; General Assembly	Email from Governor; None from General Assembly	N	N	South Carolina Commission on Higher Education
Public Member-Appointed Political Subdivision	Trident Technical College	Governor	Email	N	N	South Carolina Technical Education Association
Public Member-Appointed Political Subdivision	Tri-County Technical College	Legislative Delegations	None	N	N	South Carolina Technical Education Association
Public Member-Appointed Political Subdivision	University of South Carolina	Governor; General Assembly	Email from Governor; None from General Assembly	N	N	South Carolina Commission on Higher Education
Public Member-Appointed Political Subdivision	Williamsburg Technical College	Governor	Email from Governor; None from General Assembly	N	N	South Carolina Technical Education Association
Public Member-Appointed Political Subdivision	Winthrop University	General Assembly	None	N	N	South Carolina Commission on Higher Education
Public Member-Appointed Political Subdivision	York Technical College	Governor	Email	N	N	South Carolina Technical Education Association
Public Member-Appointed Political Subdivision and Public Official-Elected	Abbeville County Conservation District	Municipal or County Election Officials; State Department of Natural Resources	None	Y and N	N	South Carolina Association of Conservation Districts
Public Member-Appointed Political Subdivision and Public Official-Elected	Aiken County Conservation District	Municipal or County Election Officials; State Department of Natural Resources	None	Y and N	N	South Carolina Association of Conservation Districts

Public Member-Appointed and Public Official-Elected	Political Subdivision	Union County Conservation District	Municipal or County Election Officials: State Department of Natural Resources	Voluntary	None	Y and N	N	South Carolina Association of Conservation Districts; South Carolina Conservation District Employees
Public Member-Appointed and Public Official-Elected	Political Subdivision	Williamsburg County Conservation District	Municipal or County Election Officials: State Department of Natural Resources	Voluntary	None	Y and N	N	South Carolina Association of Conservation Districts; South Carolina Conservation District Employees
Public Member-Appointed and Public Official-Elected	Political Subdivision	York County Conservation District	Municipal or County Election Officials: State Department of Natural Resources	Voluntary	None	Y and N	N	South Carolina Association of Conservation Districts; South Carolina Conservation District Employees
Public Member-Appointed	Political Subdivision	Appalachian Council of Governments	Governor	Voluntary	Email	N	N	South Carolina Council of Governments
Public Member-Appointed	Political Subdivision	Berkeley-Chastleston Council of Governments	Governor	Voluntary	Email	N	N	South Carolina Council of Governments
Public Member-Appointed	Political Subdivision	Catawba Regional Council of Governments	Governor	Voluntary	Email	N	N	South Carolina Council of Governments
Public Member-Appointed	Political Subdivision	Central Midlands Council of Governments	Governor	Voluntary	Email	N	N	South Carolina Council of Governments
Public Member-Appointed	Political Subdivision	Lowcountry Council of Governments	Governor	Voluntary	Email	N	N	South Carolina Council of Governments
Public Member-Appointed	Political Subdivision	Lower Savannah Regional Council of Governments	Governor	Voluntary	Email	N	N	South Carolina Council of Governments
Public Member-Appointed	Political Subdivision	Pee Dee Regional Council of Governments	Governor	Voluntary	Email	N	N	South Carolina Council of Governments
Public Member-Appointed	Political Subdivision	Santee-Lynchies Council of Governments	Governor	Voluntary	Email	N	N	South Carolina Council of Governments
Public Member-Appointed	Political Subdivision	Upper Savannah Regional Council of Governments	Governor	Voluntary	Email	N	N	South Carolina Council of Governments
Public Member-Appointed	Political Subdivision	Waccamaw Regional Council of Governments	Governor	Voluntary	Email	N	N	South Carolina Council of Governments
Public Member-Appointed	Political Subdivision	Charleston Naval Complex Regional Development Authority	Governor	Voluntary	Email	N	N	South Carolina Council of Governments
Public Member-Appointed	Political Subdivision	Greenville County Regional Development Authority	County Council	Voluntary	None	N	N	None
Public Member-Appointed	Political Subdivision	Orangeburg County Regional Development Commission	County Council	Voluntary	None	N	N	None
Public Member-Appointed	Political Subdivision	Patnot's Point Development Authority	House and Senate; Governor	Voluntary	Email from Governor; Senate Email	N	N	None
Public Member-Appointed	Political Subdivision	Savannah River Site Regional Development Authority	Governor	Voluntary	None	N	N	None
Public Member-Appointed	Political Subdivision	York County Economic Development Board	County Council	Voluntary	None	N	N	Regional Council of Government
Public Member-Appointed	Political Subdivision	Abbeville Area Medical Center	Abbeville County Council; Abbeville City Council; Donalds Town Council; Due West Town Council; Lowdensville Town Council; Calhoun Falls Town Council; Medical Center Staff	Voluntary	None	N	N	South Carolina Hospital Association
Public Member-Appointed	Political Subdivision	Allendale County Hospital	County Council	Voluntary	None	N	N	South Carolina Hospital Association
Public Member-Appointed	Political Subdivision	Beaufort County Memorial Hospital	County Council	Voluntary	None	N	N	South Carolina Hospital Association
Public Member-Appointed	Political Subdivision	Chester County Hospital Board	Governor	Voluntary	Email	N	N	South Carolina Hospital Association
Public Member-Appointed	Political Subdivision	Clarendon County Hospital Board	Governor	Voluntary	Email	N	N	South Carolina Hospital Association
Public Member-Appointed	Political Subdivision	Edgefield County Hospital Board	County Council	Voluntary	None	N	N	South Carolina Hospital Association
Public Member-Appointed	Political Subdivision	Greenville Health Authority	Governor	Voluntary	Email	N	N	South Carolina Hospital Association
Public Member-Appointed	Political Subdivision	Health Services District of Kershaw County	County Council	Voluntary	None	N	N	South Carolina Hospital Association
Public Member-Appointed	Political Subdivision	Lower Florence County Hospital District	Governor	Voluntary	None	N	N	South Carolina Hospital Association
Public Member-Appointed	Political Subdivision	Laurens County Health Care System	Governor	Voluntary	Email	N	N	South Carolina Hospital Association
Public Member-Appointed	Political Subdivision	Lexington Medical Center	County Council	Voluntary	None	N	N	South Carolina Hospital Association
Public Member-Appointed	Political Subdivision	Newberry County Memorial Hospital	County Council	Voluntary	None	N	N	South Carolina Hospital Association

Public Member-Appointed	Political Subdivision	Orangeburg-Calhoun County Hospital Self Regional Healthcare	County Council	Voluntary	None	N	N	South Carolina Hospital Association
Public Member-Appointed	Political Subdivision	Spartanburg Regional Medical Center	Governor	Voluntary	Email	N	N	South Carolina Hospital Association
Public Member-Appointed	Political Subdivision	Abbeville County Housing Authority	County Council	Voluntary	None	N	N	South Carolina Hospital Association
Public Member-Appointed	Political Subdivision	Aiken County Housing Authority	Legislative Delegation	Voluntary	None	N	N	South Carolina Hospital Association
Public Member-Appointed	Political Subdivision	Anderson County Housing Authority	Legislative Delegation	Voluntary	None	N	N	None
Public Member-Appointed	Political Subdivision	Beaufort County Housing Authority	Legislative Delegation	Voluntary	None	N	N	None
Public Member-Appointed	Political Subdivision	Bennettsville Housing Authority	City Council	Voluntary	None	N	N	None
Public Member-Appointed	Political Subdivision	Charleston County Housing and Redevelopment Authority	Legislative Delegation	Voluntary	None	N	N	None
Public Member-Appointed	Political Subdivision	Charleston County Housing Authority	Legislative Delegation	Voluntary	None	N	N	None
Public Member-Appointed	Political Subdivision	Chester County Housing Authority	Legislative Delegation	Voluntary	None	N	N	None
Public Member-Appointed	Political Subdivision	Columbia Housing Authority	City Council	Voluntary	None	N	N	None
Public Member-Appointed	Political Subdivision	Conway Housing Authority	Legislative Delegation	Voluntary	None	N	N	None
Public Member-Appointed	Political Subdivision	Easley Housing Authority	City Council	Voluntary	None	N	N	None
Public Member-Appointed	Political Subdivision	Fort Mill Housing Authority	Legislative Delegation	Voluntary	None	N	N	None
Public Member-Appointed	Political Subdivision	Gaffney Housing Authority	Legislative Delegation	Voluntary	None	N	N	None
Public Member-Appointed	Political Subdivision	Georgetown County Housing Authority	Legislative Delegation	Voluntary	None	N	N	None
Public Member-Appointed	Political Subdivision	Greenville County Housing Authority	Legislative Delegation	Voluntary	None	N	N	None
Public Member-Appointed	Political Subdivision	Lake City Housing Authority	City Council	Voluntary	None	N	N	None
Public Member-Appointed	Political Subdivision	Marion County Housing Authority	Legislative Delegation	Voluntary	None	N	N	None
Public Member-Appointed	Political Subdivision	Mullins Housing Authority	City Council	Voluntary	None	N	N	None
Public Member-Appointed	Political Subdivision	Newberry County Housing Authority	Legislative Delegation	Voluntary	None	N	N	None
Public Member-Appointed	Political Subdivision	North Charleston Housing Authority	City Council	Voluntary	None	N	N	None
Public Member-Appointed	Political Subdivision	South Carolina Regional Housing Authority No. 3 (Barnwell County)	Legislative Delegations	Voluntary	None	N	N	None
Public Member-Appointed	Political Subdivision	South Carolina Regional Housing Authority No. 1 (Laurens County)	Legislative Delegations	Voluntary	None	N	N	None
Public Member-Appointed	Political Subdivision	Union County Housing Authority	Legislative Delegation	Voluntary	None	N	N	None
Public Member-Appointed	Political Subdivision	York County Housing Authority	Legislative Delegation	Voluntary	None	N	N	None
Public Member-Appointed	Political Subdivision	Charleston County Recreation District	Governor	Voluntary	Email	N	N	None
Public Member-Appointed	Political Subdivision	Cherokee County Recreation District	Governor	Voluntary	Email	Y and N	N	None
Public Member-Appointed	Political Subdivision	Goose Creek Recreation Commission	Governor	Voluntary	Email	N	N	None
Public Member-Appointed	Political Subdivision	Irmo-Chapin Recreation Commission	Governor	Voluntary	Email	N	N	None
Public Member-Appointed	Political Subdivision	Lexington County Recreation District	Governor	Voluntary	Email	N	N	None
Public Member-Appointed	Political Subdivision	Richland County Recreation Commission	Governor	Voluntary	Email	N	N	None
Public Member-Appointed	Political Subdivision	Riverbanks Zoo Parks District	Lexington County Council; Richland County Council; Columbia City Council	Voluntary	None	N	N	None
Public Member-Appointed	Political Subdivision	Saint Andrews Parish Parks and Playground Commission		Voluntary		N	N	None

Public Member-Appointed	Political Subdivision	Berkeley Charleston Dorchester Regional Transportation Authority	County Councils	Voluntary	None	N	N	Regional Council of Government; Association of Counties
Public Member-Appointed	Political Subdivision	Central Midlands Regional Transportation Authority	County Councils	Voluntary	None	N	N	Regional Council of Government; Association of Counties
Public Member-Appointed	Political Subdivision	Charleston Area Regional Transportation Authority	County Councils	Voluntary	None	N	N	Regional Council of Government; Association of Counties
Public Member-Appointed	Political Subdivision	Coastal Regional Transportation Authority	County Councils	Voluntary	None	N	N	Regional Council of Government; Association of Counties
Public Member-Appointed	Political Subdivision	Greenville Transit Authority	County Councils	Voluntary	None	N	N	Regional Council of Government; Association of Counties
Public Member-Appointed	Political Subdivision	Lowcountry Regional Transportation Authority	County Councils	Voluntary	None	N	N	Regional Council of Government; Association of Counties
Public Member-Appointed	Political Subdivision	Pee Dee Regional Transportation Authority	County Councils	Voluntary	None	N	N	Regional Council of Government; Association of Counties
Public Member-Appointed	Political Subdivision	Santee Waterree Regional Transportation Authority	County Councils	Voluntary	None	N	N	Regional Council of Government; Association of Counties
Public Official-Appointed	County	Allendale County Board of Voter Registration and Elections	Governor	Voluntary	Email	N	N	South Carolina Association of Registration and Election Officials
Public Official-Appointed	County	Aiken County Board of Voter Registration and Elections	Governor	Voluntary	Email	N	N	South Carolina Association of Registration and Election Officials
Public Official-Appointed	County	Allendale County Board of Voter Registration and Elections	Governor	Voluntary	Email	N	N	South Carolina Association of Registration and Election Officials
Public Official-Appointed	County	Anderson County Board of Voter Registration and Elections	Governor	Voluntary	Email	N	N	South Carolina Association of Registration and Election Officials
Public Official-Appointed	County	Bamberg County Board of Voter Registration and Elections	Governor	Voluntary	Email	N	N	South Carolina Association of Registration and Election Officials
Public Official-Appointed	County	Bamwell County Board of Voter Registration and Elections	Governor	Voluntary	Email	N	N	South Carolina Association of Registration and Election Officials
Public Official-Appointed	County	Beaufort County Board of Voter Registration and Elections	Governor	Voluntary	Email	N	N	South Carolina Association of Registration and Election Officials
Public Official-Appointed	County	Berkeley County Board of Voter Registration and Elections	Governor	Voluntary	Email	N	N	South Carolina Association of Registration and Election Officials
Public Official-Appointed	County	Calhoun County Board of Voter Registration and Elections	Governor	Voluntary	Email	N	N	South Carolina Association of Registration and Election Officials
Public Official-Appointed	County	Charleston County Board of Voter Registration and Elections	Governor	Voluntary	Email	N	N	South Carolina Association of Registration and Election Officials
Public Official-Appointed	County	Cherokee County Board of Voter Registration and Elections	Governor	Voluntary	Email	N	N	South Carolina Association of Registration and Election Officials
Public Official-Appointed	County	Chester County Board of Voter Registration and Elections	Governor	Voluntary	Email	N	N	South Carolina Association of Registration and Election Officials
Public Official-Appointed	County	Chesterfield County Board of Voter Registration and Elections	Governor	Voluntary	Email	N	N	South Carolina Association of Registration and Election Officials
Public Official-Appointed	County	Dorchester County Board of Voter Registration and Elections	Governor	Voluntary	Email	N	N	South Carolina Association of Registration and Election Officials
Public Official-Appointed	County	Clarendon County Board of Voter Registration and Elections	Governor	Voluntary	Email	N	N	South Carolina Association of Registration and Election Officials
Public Official-Appointed	County	Darlington County Board of Voter Registration and Elections	Governor	Voluntary	Email	N	N	South Carolina Association of Registration and Election Officials

Public Official-Appointed	County	Spാനburg County Board of Voter Registration and Elections	Governor	Voluntary	Email	N	N	South Carolina Association of Registration and Election Officials
Public Official-Appointed	County	Sumter County Board of Voter Registration and Elections	Governor	Voluntary	Email	N	N	South Carolina Association of Registration and Election Officials
Public Official-Appointed	County	Union County Board of Voter Registration and Elections	Governor	Voluntary	Email	N	N	South Carolina Association of Registration and Election Officials
Public Official-Appointed	County	Williamsburg County Board of Voter Registration and Elections	Governor	Voluntary	Email	N	N	South Carolina Association of Registration and Election Officials
Public Official-Appointed	County	York County Board of Voter Registration and Elections	Governor	Voluntary	Email	N	N	South Carolina Association of Registration and Election Officials
Public Member-Appointed	Political Subdivision	Lowcountry and Resort Island Tourism Commission	Governor	Voluntary	Email	N	N	None
Public Member-Appointed	Political Subdivision	Old 96 Tourism Commission	Governor	Voluntary	Email	N	N	None
Public Member-Appointed	Political Subdivision	Olde English District Tourism Commission	County Councils; Legislative Delegation	Voluntary	None	N	N	None
Public Member-Appointed	Political Subdivision	Fee Dee Tourism Commission	Governor	Voluntary	Email	N	N	None
Public Member-Appointed	Political Subdivision	Pendleton Historic District and Recreation Commission	Governor	Voluntary	Email	N	N	None
Public Member-Appointed	Political Subdivision	Santee-Cooper Counties Promotions Commission	Governor	Voluntary	Email	N	N	None
Public Official-Elected	Political Subdivision	Allendale Industrial Park Water and Sewer District	Municipal or County Election Officials	Voluntary	Online, if participating	Y	N	None
Public Official-Elected	Political Subdivision	Alligator Fire District	Municipal or County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina Association of Fire Chiefs
Public Member-Appointed	Political Subdivision	Anderson County Fire Protection Commission	Governor	Voluntary	Voluntary	N	N	South Carolina Association of Fire Chiefs
Public Official-Elected	Political Subdivision	Bath Water and Sewer District	Municipal or County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina Association of Fire Chiefs
Public Member-Appointed	Political Subdivision	Beaufort-Jasper Water and Sewer Authority	Governor	Voluntary	Online, if participating	Y	N	South Carolina Rural Water Association
Public Official-Elected	Political Subdivision	Beaverdam Creek Watershed Conservation District	Municipal or County Election Officials	Voluntary	Email	N	N	South Carolina Rural Water Association
Public Official-Elected	Political Subdivision	Beaverdam-Warrior Creek Watershed Conservation District	Municipal or County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina Rural Water Association
Public Official-Elected	Political Subdivision	Beech Island Rural Community Water and Sewer District	Municipal or County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina Rural Water Association
Public Member-Appointed	Political Subdivision	Belmont Fire and Sanitation District	County Council	Voluntary	None	N	N	South Carolina Association of Fire Chiefs
Public Member-Appointed	Political Subdivision	Beiton-Honea Path Water Authority	County Council	Voluntary	None	N	N	South Carolina Rural Water Association
Public Official-Elected	Political Subdivision	Belvedere Fire District	Municipal or County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina Association of Fire Chiefs
Public Official-Elected	Political Subdivision	Berea Public Service District	Municipal or County Election Officials	Voluntary	Online, if participating	Y	N	None
Public Official-Elected	Political Subdivision	Bethlehem-Roanoke Rural Community Water District	Municipal or County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina Rural Water Association
Public Member-Appointed	Political Subdivision	Big Creek Water and Sewage District	Legislative Delegation	Voluntary	None	N	N	None
Public Official-Elected	Political Subdivision	Big Creek Watershed Conservation District	Municipal or County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina Rural Water Association
Public Official-Elected	Political Subdivision	Board of Public Works Gaffney	Municipal or County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina Rural Water Association
Public Member-Appointed	Political Subdivision	Boiling Springs Fire District	Governor	Voluntary	Email	N	N	South Carolina Association of Fire Chiefs
Public Member-Appointed	Political Subdivision	Broad Creek Public Service District	Governor	Voluntary	Email	N	N	South Carolina Rural Water Association
Public Official-Elected	Political Subdivision	Broadmouth Creek Watershed Conservation District	Municipal or County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina Association of Fire Chiefs
Public Official-Elected	Political Subdivision	Broadway Water and Sewerage District	Municipal or County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina Association of Fire Chiefs
Public Official-Elected	Political Subdivision	Brown's Creek Watershed Conservation District	Municipal or County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina Association of Fire Chiefs
Public Official-Elected	Political Subdivision	Brushy Creek Watershed Conservation District	Municipal or County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina Association of Fire Chiefs
Public Official-Elected	Political Subdivision	Buck Creek Watershed Conservation District	Municipal or County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina Association of Fire Chiefs

Public Member-Appointed	Political Subdivision	Burton Fire District	County Council	Voluntary	None	N	N	South Carolina Association of Fire Chiefs
Public Official-Elected	Political Subdivision	Cane Creek Watershed Conservation District	Municipal or County Election Officials	Voluntary	Online, if participating	Y	N	DHEC Watershed Program
Public Member-Appointed	Political Subdivision	Canebreak Fire District	County Council	Voluntary	None	N	N	South Carolina Association of Fire Chiefs
Public Official-Elected	Political Subdivision	Cherokee Springs Fire District	Municipal or County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina Association of Fire Chiefs
Public Member-Appointed	Political Subdivision	Chester County Natural Gas Authority	Governor	Voluntary	Email	N	N	Carolinas Public Gas Association
Public Member-Appointed	Political Subdivision	Chester Fire District	Legislative Delegation	Voluntary	None	N	N	South Carolina Association of Fire Chiefs
Public Member-Appointed	Political Subdivision	Chester Metropolitan District	Legislative Delegation	Voluntary	None	N	N	South Carolina Rural Water Association
Public Member-Appointed	Political Subdivision	Chester Sewer District	Governor	Voluntary	Email	N	N	South Carolina Rural Water Association
Public Official-Elected	Political Subdivision	Clearwater Water and Sewer District	Municipal or County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina Rural Water Association
Public Official-Elected	Political Subdivision	College Acres Public Works District	Municipal or County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina Rural Water Association
Public Member-Appointed	Political Subdivision	Colleton County Fire and Rescue	County Council	Voluntary	None	N	N	South Carolina Association of Fire Chiefs
Public Member-Appointed	Political Subdivision	Converse Area Board of Fire Control	Governor	Voluntary	Email	N	N	South Carolina Association of Fire Chiefs
Public Official-Elected	Political Subdivision	Crabtree Swamp Watershed Conservation District	Municipal or County Election Officials	Voluntary	Online, if participating	Y	N	DHEC Watershed Program
Public Member-Appointed	Political Subdivision	Croft Fire District	Governor	Voluntary	Email	N	N	South Carolina Association of Fire Chiefs
Public Official-Elected	Political Subdivision	Daizell Water District of Sumter County	Municipal or County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina Rural Water Association
Public Member-Appointed	Political Subdivision	Daniel Morgan Rural Community Water District of Cherokee County	Governor	Voluntary	Email	N	N	South Carolina Rural Water Association
Public Member-Appointed	Political Subdivision	Darlington County Water and Sewer Authority	Senate	Voluntary	None	N	N	South Carolina Rural Water Association
Public Member-Appointed	Political Subdivision	Donalds - Due West Sewer Authority	Governor	Voluntary	Email	N	N	South Carolina Rural Water Association
Public Member-Appointed	Political Subdivision	Dorchester County Water Authority	Governor	Voluntary	Email	N	N	South Carolina Rural Water Association
Public Member-Appointed	Political Subdivision	Drayton Fire District	Governor	Voluntary	Email	N	N	South Carolina Association of Fire Chiefs
Public Official-Elected	Political Subdivision	Duncan Chapel Fire District	Municipal or County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina Association of Fire Chiefs
Public Official-Elected	Political Subdivision	Duncan Creek Watershed Conservation District	Municipal or County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina Association of Fire Chiefs
Public Official-Elected	Political Subdivision	Dunkin Fire District	Municipal or County Election Officials	Voluntary	Online, if participating	Y	N	DHEC Watershed Program
Public Member-Appointed	Political Subdivision	Easley - Central Water District	Governor	Voluntary	Email	N	N	South Carolina Association of Fire Chiefs
Public Member-Appointed	Political Subdivision	East Richland County Public Service District	Governor	Voluntary	Email	N	N	South Carolina Rural Water Association
Public Member-Appointed	Political Subdivision	Edgefield County Water and Sewer Authority	Governor	Voluntary	Email	N	N	South Carolina Rural Water Association
Public Official-Elected	Political Subdivision	Fishing Creek Watershed Conservation District	Municipal or County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina Rural Water Association
Public Official-Elected	Political Subdivision	Footville Fire Service Area	Municipal or County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina Association of Fire Chiefs
Public Official-Elected	Political Subdivision	Fripp Island Public Service District	Municipal or County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina Association of Fire Chiefs
Public Official-Elected	Political Subdivision	Gantt Fire, Sewer and Police District	Municipal or County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina Association of Fire Chiefs
Public Official-Elected	Political Subdivision	Gapway Swamp Watershed Conservation District	Municipal or County Election Officials	Voluntary	Online, if participating	Y	N	DHEC Watershed Program
Public Member-Appointed	Political Subdivision	Gaston Rural Community Water District	Governor	Voluntary	Email	N	N	South Carolina Rural Water Association
Public Official-Elected	Political Subdivision	George's Creek Watershed Conservation District	Municipal or County Election Officials	Voluntary	Online, if participating	Y	N	DHEC Watershed Program
Public Member-Appointed	Political Subdivision	Georgetown County Water and Sewer District	Governor	Voluntary	Email	N	N	South Carolina Rural Water Association; Carolinas Public Gas Association
Public Member-Appointed	Political Subdivision	Gilbert-Summit Fire District	Legislative Delegation	Voluntary	None	N	N	South Carolina Association of Fire Chiefs
Public Member-Appointed	Political Subdivision	Gilbert-Summit Rural Community Water District	Governor	Voluntary	Email	N	N	South Carolina Rural Water Association

Public Official-Elected	Political Subdivision	Glassy Mountain Fire Service Area	Municipal or County Election Officials	Voluntary	Online, if participating	Y	South Carolina Association of Fire Chiefs
Public Member-Appointed	Political Subdivision	Glendale Area Fire District	Governor	Voluntary	Email	N	South Carolina Association of Fire Chiefs
Public Member-Appointed	Political Subdivision	Glenn Springs - Pauline Rural Fire Department	Governor	Voluntary	Email	N	South Carolina Association of Fire Chiefs
Public Official-Elected	Political Subdivision	Gowensville Fire Department	Municipal or County Election Officials	Voluntary	Online, if participating	N	South Carolina Association of Fire Chiefs
Public Member-Appointed	Political Subdivision	Grand Strand Water and Sewer Authority	Governor	Voluntary	Email	N	South Carolina Rural Water Association; Carolinas Public Gas Association
Public Member-Appointed	Political Subdivision	Greater Greenville Sanitation Commission	Governor	Voluntary	Email	N	South Carolina Rural Water Association
Public Member-Appointed	Political Subdivision	Greenville Arena District Board of Trustees	Governor	Voluntary	Email	N	South Carolina Rural Water Association
Public Member-Appointed	Political Subdivision	Greenville Metropolitan District	Governor	Voluntary	Email	N	South Carolina Rural Water Association
Public Member-Appointed	Political Subdivision	Hammond Water District	County Council	Voluntary	None	N	South Carolina Rural Water Association
Public Member-Appointed	Political Subdivision	Hartsville Community Center Building Commission	Governor	Voluntary	Email	N	South Carolina Rural Water Association
Public Official-Elected	Political Subdivision	Hilltop Fire District Commission	Municipal or County Election Officials	Voluntary	Online, if participating	N	South Carolina Association of Fire Chiefs
Public Official-Elected	Political Subdivision	Hilton Head No. 1 Public Service District Commission	Municipal or County Election Officials	Voluntary	Online, if participating	N	South Carolina Rural Water Association
Public Official-Elected	Political Subdivision	Hollow Creek Watershed Conservation District	Municipal or County Election Officials	Voluntary	Online, if participating	N	DHEC Watershed Program
Public Member-Appointed	Political Subdivision	Holy Springs Volunteer Fire District	Legislative Delegation	Voluntary	Email	N	South Carolina Association of Fire Chiefs
Public Official-Elected	Political Subdivision	Homeland Park Water and Sewer Public Service District	Municipal or County Election Officials	Voluntary	Online, if participating	N	South Carolina Rural Water Association
Public Official-Elected	Political Subdivision	Horse Range Swamp Watershed District	Municipal or County Election Officials	Voluntary	Online, if participating	N	South Carolina Rural Water Association
Public Member-Appointed	Political Subdivision	Imman-Campobello Water District	Governor	Voluntary	Email	N	South Carolina Rural Water Association
Public Member-Appointed	Political Subdivision	Irmo Fire District	Governor	Voluntary	Email	N	South Carolina Association of Fire Chiefs
Public Official-Elected	Political Subdivision	James Island Public Service District	Municipal or County Election Officials	Voluntary	Online, if participating	N	South Carolina Association of Fire Chiefs
Public Official-Elected	Political Subdivision	Jonesville Fire District	Municipal or County Election Officials	Voluntary	Online, if participating	N	South Carolina Association of Fire Chiefs
Public Member-Appointed	Political Subdivision	Kershaw County and Lee County Regional Water Authority	Governor	Voluntary	Email	N	South Carolina Association of Fire Chiefs
Public Member-Appointed	Political Subdivision	Lady's Island - St. Helena Fire District	Governor	Voluntary	Email	N	South Carolina Association of Fire Chiefs
Public Official-Elected	Political Subdivision	Lake Cunningham Fire Department	Municipal or County Election Officials	Voluntary	Online, if participating	N	South Carolina Association of Fire Chiefs
Public Member-Appointed	Political Subdivision	Lancaster County Natural Gas Authority	Governor	Voluntary	Email	N	Carolinas Public Gas Association
Public Member-Appointed	Political Subdivision	Lancaster County Water and Sewer District	Governor	Voluntary	Email	N	South Carolina Rural Water Association; Carolinas Public Gas Association
Public Official-Elected	Political Subdivision	Landrum Area Fire and Rescue District	Municipal or County Election Officials	Voluntary	Online, if participating	N	South Carolina Association of Fire Chiefs
Public Official-Elected	Political Subdivision	Laurens County Fire Protection and Rescue Service District	Municipal or County Election Officials	Voluntary	Online, if participating	N	South Carolina Association of Fire Chiefs
Public Member-Appointed	Political Subdivision	Laurens County Water and Sewer Commission	Governor	Voluntary	Email	N	South Carolina Water Quality Association
Public Member-Appointed	Political Subdivision	Liberty-Chesnee - Fingerville Water District	Governor	Voluntary	Email	N	South Carolina Rural Water Association
Public Official-Elected	Political Subdivision	Little Lynchies Creek Watershed Conservation District	Municipal or County Election Officials	Voluntary	Online, if participating	N	DHEC Watershed Program
Public Member-Appointed	Political Subdivision	Lockhart Fire District	Governor	Voluntary	Email	N	South Carolina Association of Fire Chiefs
Public Member-Appointed	Political Subdivision	Lugoff Elgin Water District	Elected by Members at Annual Meeting	Voluntary	None	N	None
Public Official-Elected	Political Subdivision	Lugoff Fire District Commission	Municipal or County Election Officials	Voluntary	Online, if participating	N	South Carolina Association of Fire Chiefs
Public Official-Elected	Political Subdivision	Lynchies Lake - Camp Branch Watershed Conservation District	Municipal or County Election Officials	Voluntary	Online, if participating	N	DHEC Watershed Program

Public Member-Appointed	Political Subdivision	Macedonia Fire District	Governor	Voluntary	Voluntary	South Carolina Association of Fire Chiefs	None	None	South Carolina Association of Fire Chiefs
Public Official-Elected	Political Subdivision	Marietta Water, Fire, Sanitation and Sewer District	Municipal or County Election Officials	Voluntary	Voluntary	South Carolina Association of Fire Chiefs; South Carolina Rural Water Association	Online, if participating	Online, if participating	South Carolina Association of Fire Chiefs; South Carolina Rural Water Association
Public Official-Elected	Political Subdivision	Mayo Area Fire District	Municipal or County Election Officials	Voluntary	Voluntary	South Carolina Association of Fire Chiefs	Online, if participating	Online, if participating	South Carolina Association of Fire Chiefs
Public Member-Appointed	Political Subdivision	Mitford Rural Water District	Governor	Voluntary	Voluntary	South Carolina Rural Water Association	None	None	South Carolina Rural Water Association
Public Official-Elected	Political Subdivision	Monarch Fire District	Municipal or County Election Officials	Voluntary	Voluntary	South Carolina Association of Fire Chiefs	Online, if participating	Online, if participating	South Carolina Association of Fire Chiefs
Public Member-Appointed	Political Subdivision	Murrell's Inlet Garden City Fire District	Governor	Voluntary	Voluntary	South Carolina Association of Fire Chiefs	None	None	South Carolina Association of Fire Chiefs
Public Member-Appointed	Political Subdivision	New Prospect Area Fire District	Governor	Voluntary	Voluntary	South Carolina Association of Fire Chiefs	None	None	South Carolina Association of Fire Chiefs
Public Member-Appointed	Political Subdivision	Newberry County Water and Sewer Authority	County Council	Voluntary	Voluntary	None	None	None	None
Public Member-Appointed	Political Subdivision	North Charleston Sewer District	Governor	Voluntary	Voluntary	None	None	None	None
Public Official-Elected	Political Subdivision	North Greenville Fire District	Municipal or County Election Officials	Voluntary	Voluntary	South Carolina Association of Fire Chiefs	Online, if participating	Online, if participating	South Carolina Association of Fire Chiefs
Public Member-Appointed	Political Subdivision	North Spartanburg Area Fire and Emergency Services District	Governor	Voluntary	Voluntary	South Carolina Association of Fire Chiefs	None	None	South Carolina Association of Fire Chiefs
Public Official-Elected	Political Subdivision	Cooley River Watershed Conservation District	Municipal or County Election Officials	Voluntary	Voluntary	DHEC Watershed Program	Online, if participating	Online, if participating	DHEC Watershed Program
Public Member-Appointed	Political Subdivision	Pacolet Station Fire District	Governor	Voluntary	Voluntary	South Carolina Association of Fire Chiefs	None	None	South Carolina Association of Fire Chiefs
Public Member-Appointed	Political Subdivision	Palmetto Rural Fire District	Legislative Delegation	Voluntary	Voluntary	South Carolina Association of Fire Chiefs	None	None	South Carolina Association of Fire Chiefs
Public Official-Elected	Political Subdivision	Parker Sewer and Fire Sub-District	Municipal or County Election Officials	Voluntary	Voluntary	South Carolina Association of Fire Chiefs	Online, if participating	Online, if participating	South Carolina Association of Fire Chiefs
Public Member-Appointed	Political Subdivision	Peiham-Batesville Fire District	Governor	Voluntary	Voluntary	South Carolina Association of Fire Chiefs	None	None	South Carolina Association of Fire Chiefs
Public Official-Elected	Political Subdivision	Philippi Volunteer Fire Department	Municipal or County Election Officials	Voluntary	Voluntary	South Carolina Association of Fire Chiefs	Online, if participating	Online, if participating	South Carolina Association of Fire Chiefs
Public Member-Appointed	Political Subdivision	Pickens County Water Authority	Governor	Voluntary	Voluntary	None	None	None	None
Public Member-Appointed	Political Subdivision	Piedmont Park Fire District	Municipal or County Election Officials	Voluntary	Voluntary	South Carolina Association of Fire Chiefs	Online, if participating	Online, if participating	South Carolina Association of Fire Chiefs
Public Official-Elected	Political Subdivision	Piedmont Public Service Area Commission	Municipal or County Election Officials	Voluntary	Voluntary	South Carolina Association of Fire Chiefs	Online, if participating	Online, if participating	South Carolina Association of Fire Chiefs
Public Official-Elected	Political Subdivision	Pioneer Rural Water District of Oconee and Anderson Counties	Municipal or County Election Officials	Voluntary	Voluntary	South Carolina Rural Water Association	Online, if participating	Online, if participating	South Carolina Rural Water Association
Public Member-Appointed	Political Subdivision	Powdersville Water District	Governor	Voluntary	Voluntary	South Carolina Rural Water Association	None	None	South Carolina Rural Water Association
Public Official-Elected	Political Subdivision	Rabon Creek Watershed Conservation District	Municipal or County Election Officials	Voluntary	Voluntary	South Carolina Rural Water Association	Online, if participating	Online, if participating	South Carolina Rural Water Association
Public Member-Appointed	Political Subdivision	Reidville Area Fire District	Governor	Voluntary	Voluntary	DHEC Watershed Program	None	None	DHEC Watershed Program
Public Member-Appointed	Political Subdivision	Renewable Water Resources	Governor	Voluntary	Voluntary	South Carolina Association of Fire Chiefs	Online, if participating	Online, if participating	South Carolina Association of Fire Chiefs
Public Official-Elected	Political Subdivision	Riverside Rural Community Water District	Municipal or County Election Officials	Voluntary	Voluntary	South Carolina Association of Fire Chiefs	Online, if participating	Online, if participating	South Carolina Association of Fire Chiefs
Public Official-Elected	Political Subdivision	Rocky Creek Watershed Conservation District	Municipal or County Election Officials	Voluntary	Voluntary	South Carolina Association of Fire Chiefs	Online, if participating	Online, if participating	South Carolina Association of Fire Chiefs
Public Member-Appointed	Political Subdivision	Roebuck Fire District	Legislative Delegation	Voluntary	Voluntary	South Carolina Association of Fire Chiefs	None	None	South Carolina Association of Fire Chiefs
Public Member-Appointed	Political Subdivision	Rural Community Water District of Georgetown County	Governor	Voluntary	Voluntary	South Carolina Association of Fire Chiefs	None	None	South Carolina Association of Fire Chiefs
Public Official-Elected	Political Subdivision	Salem Community Watershed Conservation District	Municipal or County Election Officials	Voluntary	Voluntary	South Carolina Rural Water Association	Online, if participating	Online, if participating	South Carolina Rural Water Association
Public Member-Appointed	Political Subdivision	Saluda County Water and Sewer Authority	Governor	Voluntary	Voluntary	DHEC Watershed Program	None	None	DHEC Watershed Program
Public Official-Elected	Political Subdivision	Sandy Springs Water District	Municipal or County Election Officials	Voluntary	Voluntary	South Carolina Rural Water Association	Online, if participating	Online, if participating	South Carolina Rural Water Association
Public Official-Elected	Political Subdivision	Santuck Volunteer Fire Department	Municipal or County Election Officials	Voluntary	Voluntary	South Carolina Association of Fire Chiefs	Online, if participating	Online, if participating	South Carolina Association of Fire Chiefs
Public Official-Elected	Political Subdivision	Silver Springs Water District	Municipal or County Election Officials	Voluntary	Voluntary	South Carolina Association of Fire Chiefs	Online, if participating	Online, if participating	South Carolina Association of Fire Chiefs
Public Official-Elected	Political Subdivision	Simpson Creek Watershed Conservation District	Municipal or County Election Officials	Voluntary	Voluntary	DHEC Watershed Program	Online, if participating	Online, if participating	DHEC Watershed Program

Public Official-Elected	Political Subdivision	Six Mile Rural Community Watershed	Municipal or County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina Rural Water Association
Public Official-Elected	Political Subdivision	Georgetown County Solid Waste District	Municipal or County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina Water Quality Association
Public Official-Elected	Political Subdivision	South Greenville Area Fire District	Municipal or County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina Association of Fire Chiefs
Public Member-Appointed	Political Subdivision	South Island Public Service District	Governor	Voluntary	Email	N	N	South Carolina Rural Water Association
Public Official-Elected	Political Subdivision	South Lynches Fire District	Municipal or County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina Association of Fire Chiefs
Public Official-Elected	Political Subdivision	South Tyger Watershed Conservation District	Municipal or County Election Officials	Voluntary	Online, if participating	Y	N	DHEC Watershed Program
Public Official-Elected	Political Subdivision	Southside Fire District	Municipal or County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina Association of Fire Chiefs
Public Official-Elected	Political Subdivision	Southside Rural Community Water District	Municipal or County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina Rural Water Association
Public Official-Elected	Political Subdivision	Spartanburg Metropolitan Subdistrict B Water, Sewer, and Fire Rescue	Municipal or County Election Officials	Voluntary	Online, if participating	Y	N	None
Public Official-Elected	Political Subdivision	Spartanburg Sanitary Sewer District	Municipal or County Election Officials	Voluntary	Online, if participating	Y	N	None
Public Official-Elected	Political Subdivision	Saint Andrew's Public Service District	Municipal or County Election Officials	Voluntary	Online, if participating	Y	N	None
Public Member-Appointed	Political Subdivision	St. John's Fire District	Governor	Voluntary	Email	N	N	South Carolina Association of Fire Chiefs
Public Member-Appointed	Political Subdivision	St. Paul's Fire District	Governor	Voluntary	Email	N	N	South Carolina Association of Fire Chiefs
Public Member-Appointed	Political Subdivision	Star-va Water and Sewer District	Governor	Voluntary	Email	N	N	South Carolina Rural Water Association
Public Member-Appointed	Political Subdivision	Startex Fire Department	Governor	Voluntary	Email	N	N	South Carolina Association of Fire Chiefs
Public Member-Appointed	Political Subdivision	Startex-Jackson-Wellford-Duncan Water District	Governor	Voluntary	Email	N	N	South Carolina Rural Water Association
Public Member-Appointed	Political Subdivision	Talatha Rural Community Water District	Governor	Voluntary	Email	N	N	South Carolina Association of Fire Chiefs
Public Official-Elected	Political Subdivision	Taylor's Fire and Sewer District	Municipal or County Election Officials	Voluntary	Online, if participating	Y	N	None
Public Member-Appointed	Political Subdivision	The Metropolitan Sewer Subdistrict of the Greenville Sewer Authority	Governor	Voluntary	Email	N	N	None
Public Official-Elected	Political Subdivision	Thicketty Creek Watershed Conservation District	Municipal or County Election Officials	Voluntary	Online, if participating	Y	N	DHEC Watershed Program
Public Official-Elected	Political Subdivision	Three and Twenty Creek Watershed Conservation District	Municipal or County Election Officials	Voluntary	Online, if participating	Y	N	DHEC Watershed Program
Public Official-Elected	Political Subdivision	Tinker's Creek Watershed Conservation District	Municipal or County Election Officials	Voluntary	Online, if participating	Y	N	DHEC Watershed Program
Public Official-Elected	Political Subdivision	Todd Swamp Watershed Conservation District	Municipal or County Election Officials	Voluntary	Online, if participating	Y	N	DHEC Watershed Program
Public Member-Appointed	Political Subdivision	Valley Public Service Authority	Governor	Voluntary	Email	N	N	South Carolina Rural Water Association
Public Official-Elected	Political Subdivision	Wade Hampton Fire and Sewer District	Municipal or County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina Association of Fire Chiefs
Public Official-Elected	Political Subdivision	Waterlee Creek Watershed Conservation District	Municipal or County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina Association of Fire Chiefs
Public Member-Appointed	Political Subdivision	West Anderson Water District	Governor	Voluntary	Email	N	N	DHEC Watershed Program
Public Member-Appointed	Political Subdivision	Westview-Fairforest Fire District	County Council	Voluntary	None	N	N	South Carolina Rural Water Association
Public Member-Appointed	Political Subdivision	Whitney Area Fire District	County Council	Voluntary	None	N	N	South Carolina Association of Fire Chiefs
Public Official-Elected	Political Subdivision	Willow Swamp Watershed Conservation District	Municipal or County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina Association of Fire Chiefs
Public Official-Elected	Political Subdivision	Woodruff-Roebuck Water District	Municipal or County Election Officials	Voluntary	Online, if participating	Y	N	DHEC Watershed Program
Public Member-Appointed	Political Subdivision	Greenwood Metropolitan District	Governor	Voluntary	Email	N	N	South Carolina Rural Water Association
Public Official-Elected	County	1st Judicial Circuit Solicitor	Municipal or County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina Solicitor's Association; South Carolina Commission on Prosecution Coordination
Public Official-Elected	County	2nd Judicial Circuit Solicitor	County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina Solicitor's Association; South Carolina Commission on Prosecution Coordination

Public Official-Elected	County	Williamsburg County Treasurer	County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina Association of Auditors, Treasurers & Tax Collectors
Public Official-Elected	County	York County Treasurer	County Election Officials	Voluntary	Online, if participating	Y	N	South Carolina Association of Auditors, Treasurers & Tax Collectors
Public Employee-SEI Filer	State	All State Agencies--Chief Administrative Official; Chief Finance Official; Chief Procurement Official; Deputy or Assistant Administrative Official; Director of Division, Institution, or Facility of State Government	Department of Administration and/or Individual State Agencies	Voluntary	None	N	N	None
Public Employee -SEI Filer	State	Department of Transportation District Engineering Administrators	Department of Administration and/or Department of Transportation	Voluntary	None	N	N	None
Public Employee-Non-SEI Filer	State	All other State employees	Department of Administration and/or Individual State Agencies	Voluntary	None	N	N	None
Public Employee-SEI Filer	County	All Counties - Chief Administrative Official, Chief Financial Officer, Chief Procurement Official, Chief Administrative Official over any division or institution of County government	Individual County Governments	Voluntary	None	N	N	South Carolina Association of Counties
Public Employee-Non-SEI Filer	County	All other County employees	Individual County Governments	Voluntary	None	N	N	South Carolina Association of Counties
Public Employee-SEI Filer	Municipality	All Municipalities - Chief Administrative Official, Chief Financial Officer, Chief Procurement Official, Chief Administrative Official over any division or institution of municipal government	Individual Municipal Governments	Voluntary	None	N	N	South Carolina Association of Counties Municipal Association of South Carolina
Public Employee-Non-SEI Filer	Municipality	All other Municipal employees	Individual Municipal Governments	Voluntary	None	N	N	South Carolina Association of Counties Municipal Association of South Carolina
Public Employee-Non-SEI Filer	Special Purpose Districts/Political Subdivisions	All Special Purpose Districts - Chief Administrative Official, Chief Financial Officer, Chief Procurement Official, Chief Administrative Official	Individual Political Subdivisions/Special Purpose Districts	Voluntary	None	N	N	Municipal Association of South Carolina
Public Employee-Non-SEI Filer	Special Purpose Districts/Political Subdivisions	All other Special Purpose District employees	Individual Political Subdivisions/Special Purpose Districts	Voluntary	None	N	N	None
Candidates	County	Probate Judges-All Counties SC Board of Accountancy	County Election Officials Governor	Voluntary	Online Email	Y	N	Probate Judge's Association
Public Member-Appointed	State	Committee to Study Services, Programs, and Facilities for Aging	Governor, Senate, House Governor	Voluntary	Email from Governor; None from Senate or House Email	N	N	None
Public Member-Appointed	State	SC Agriculture Commission	Governor	Voluntary	None	N	N	None
Public Member-Appointed	State	American Revolution Sestercentennial Commission	Legislative Delegation and Governor Governor, Senate, House	Voluntary	Email from Governor; None from Legislative Delegation	N	N	None
Public Member-Appointed	State	State Board of Architectural Examiners	Governor	Voluntary	Email from Governor; None from Senate or House Email	N	N	None
Public Member-Appointed	State	SC Department of Archives and History	Governor	Voluntary	None	N	N	None
Public Member-Appointed	State	SC African American Heritage Commission	SC Commission of Archives and History	Voluntary	None	N	N	None
Public Member-Appointed	State	SC Arts Commission	Governor	Voluntary	Email	N	N	None
Public Member-Appointed	State	Jean Laney Harris Folk Heritage Award Advisory Committee	House and Senate	Voluntary	None	N	N	None
Public Member-Appointed	State	State Athletic Commission	Governor	Voluntary	Email	N	N	None
Public Member-Appointed	State	SC Auctioneers' Commission	Governor	Voluntary	Email	N	N	None

Public Member-Appointed State	State Board of Barber Examiners	Governor	Voluntary	Email	N	N	None
Public Member-Appointed State	SC Commission for the Blind	Governor	Voluntary	Email	N	N	None
Public Member-Appointed State	Joint Bond Review Committee	Senate and House	Voluntary	None	N	N	None
Public Member-Appointed State	State Budget and Control Board	Governor	Voluntary	None	N	N	None
Public Member-Appointed State	SC Building Codes Council	Governor	Voluntary	Email	N	N	None
Public Member-Appointed State	Centers of Economic Excellence (Smart State) Review Board	Governor, House and Senate	Voluntary	Email from Governor; None from House and Senate	N	N	None
Public Member-Appointed State	SC Children's Trust Fund	Governor	Voluntary	None	N	N	None
Public Member-Appointed State	State Board of Chiropractice Examiners	Governor	Voluntary	Email	N	N	None
Public Member-Appointed State	Commission on Consumer Affairs	Governor, General Assembly	Voluntary	Email from Governor; None from General Assembly	N	N	None
Public Member-Appointed State	Confederate Relic Room and Military Museum	Governor, House and Senate	Voluntary	Email from Governor; None from House and Senate	N	N	None
Public Member-Appointed State	South Carolina Conservation Bank	Governor, House and Senate	Voluntary	Email from Governor; None from House and Senate	N	N	None
Public Member-Appointed State	Contractors' Licensing Board	Governor	Voluntary	None	N	N	None
Public Member-Appointed State	State Board of Cosmetology	Governor	Voluntary	Email	N	N	None
Public Member-Appointed State	Professional Counselors, Marriage and Family Therapists, Addiction Counselors, and Psycho-Educational Specialists	Governor	Voluntary	Email	N	N	None
Public Member-Appointed State	Criminal Justice Academy	Governor	Voluntary	Email	N	N	None
Public Member-Appointed State	SC School for the Deaf and Blind	Governor	Voluntary	Email	N	N	None
Public Member-Appointed State	SC State Board of Dentistry	Governor	Voluntary	Email	N	N	None
Public Member-Appointed State	SC Panel for Dietetics	Governor	Voluntary	Email	N	N	None
Public Member-Appointed State	Department of Disabilities and Special Needs	Governor	Voluntary	Email	N	N	None
Public Member-Appointed State	SC Early Childhood Advisory Council	Governor, House and Senate	Voluntary	Email from Governor; None from House and Senate	N	N	None
Public Member-Appointed State	State Board of Education	Governor and Legislative Delegations	Voluntary	None	N	N	South Carolina School Boards Association
Public Member-Appointed State	SC Education Council	Governor	Voluntary	Email	N	N	None
Public Member-Appointed State	Education Oversight Committee	Governor, House and Senate	Voluntary	Email from Governor; None from House and Senate	N	N	None
Public Member-Appointed State	SCETV	Governor	Voluntary	None from House and Senate	N	N	None
Public Member-Appointed State	eGovernment Oversight Committee	Governor	Voluntary	Email	N	N	None
Public Member-Appointed State	State Election Commission	Governor	Voluntary	Email	N	N	None
Public Member-Appointed State	State Board of Registration for Professional Engineers and Surveyors	Governor	Voluntary	Email	N	N	South Carolina Association of Officials
Public Member-Appointed State	SC Environmental Certification Board	Governor	Voluntary	Email	N	N	None
Public Member-Appointed State	Board of Financial Institutions	Governor	Voluntary	Email	N	N	None
Public Member-Appointed State	State Ethics Commission	Governor, House and Senate	Voluntary	Email	N	N	None

Public Member-Appointed State	SC First Steps	Governor, Superintendent of Education; Voluntary House and Senate	Voluntary	N	Email from Governor; None from House and Senate	N	None
Public Member-Appointed State	SC First Steps (BabyNet)	Governor	Voluntary	N	Voluntary	N	None
Public Member-Appointed State	State Fiscal Accountability Authority	Governor, State Treasurer, Comptroller General; House and Senate	Voluntary	N	None	N	None
Public Member-Appointed State	State Board of Registration for Foresters	Governor	Voluntary	N	Email	N	None
Public Member-Appointed State	Foster Care Review Board	Governor	Voluntary	N	Email	N	None
Public Member-Appointed State	Francis Marion Trial Commission	Governor, Senate and House	Voluntary	N	Email from Governor; None from Senate or House	N	None
Public Member-Appointed State	State Board of Funeral Services	Governor	Voluntary	N	None	N	None
Public Member-Appointed State	State Board of Registration for Geologists	Governor	Voluntary	N	Email	N	None
Public Member-Appointed State	Governor's Mansion and Lace House Commission	Department of Administration	Voluntary	N	None	N	None
Public Member-Appointed State	DHEC Board	Governor	Voluntary	N	Email	N	None
Public Member-Appointed State	State Commission on Higher Education	Governor	Voluntary	N	Email	N	None
Public Member-Appointed State	SC Council on the Holocaust	Governor; House and Senate	Voluntary	N	Email from Governor; None from House and Senate	N	None
Public Member-Appointed State	SC Housing Commission	House; Senate; Legislative Delegations	Voluntary	N	None	N	None
Public Member-Appointed State	SC Human Affairs Commission	Governor	Voluntary	N	Email	N	None
Public Member-Appointed State	SC State Housing, Finance, and Development Authority	Governor	Voluntary	N	Email	N	None
Public Member-Appointed State	The Hunley Commission	Governor; House and Senate	Voluntary	N	Email from Governor; None from House and Senate	N	None
Public Member-Appointed State	Commission on Indigent Defense	Governor, Supreme Court; House and Senate	Voluntary	N	Email from Governor; None from other appointing authorities	N	None
Public Member-Appointed State	SC Jobs and Economic Development Authority	Governor	Voluntary	N	Email	N	None
Public Member-Appointed State	South Carolina Transportation Infrastructure Bank	Governor; House and Senate	Voluntary	N	Email from Governor; None from House and Senate	N	None
Public Member-Appointed State	John de la Howe School Board of Trustees	Governor	Voluntary	N	None	N	None
Public Member-Appointed State	Judicial Merit Selection Commission	House and Senate	Voluntary	N	None	N	None
Public Member-Appointed State	SC Board of Juvenile Parole	Governor	Voluntary	N	Email	N	None
Public Member-Appointed State	State Board of Landscape Architectural Examiners	Governor	Voluntary	N	Email	N	None
Public Member-Appointed State	SC State Library Board	Governor	Voluntary	N	Email	N	None
Public Member-Appointed State	Liquified Petroleum Gas Board	Governor	Voluntary	N	Email	N	None
Public Member-Appointed State	Board of Long Term Health Care Administrators	Governor	Voluntary	N	Email	N	None
Public Member-Appointed State	SC Education Lottery Commission	Governor; House and Senate	Voluntary	N	Email from Governor; None from House and Senate	N	None
Public Member-Appointed State	SC Education Lottery Oversight Committee	House; Senate; Education Oversight Committee	Voluntary	N	None	N	None
Public Member-Appointed State	SC Board of Manufactured Housing	Governor	Voluntary	N	Email	N	None
Public Member-Appointed State	Deans' Committee on Medical Education	MJUSC; Commission on Higher Education	Voluntary	N	None	N	None
Public Member-Appointed State	State Board of Medical Examiners	Governor; House and Senate	Voluntary	N	Email from Governor; None from House and Senate	N	None

Public Member-Appointed State	Acupuncture Advisory Committee	Board of Medical Examiners	Voluntary	None	N	N	None
Public Member-Appointed State	Medical Disciplinary Commission	Governor; Board of Medical Examiners	Voluntary	Email from Governor; None from Board of Medical Examiners	N	N	None
Public Member-Appointed State	Respiratory Care Committee	Board of Medical Examiners	Voluntary	None	N	N	None
Public Member-Appointed State	Physician Assistant Committee	Board of Medical Examiners	Voluntary	None	N	N	None
Public Member-Appointed State	State Department of Mental Health Commission	Governor	Voluntary	Email	N	N	None
Public Member-Appointed State	SC Mining Council	Governor	Voluntary	Email	N	N	None
Public Member-Appointed State	SC Commission for Minority Affairs	Governor	Voluntary	Email	N	N	None
Public Member-Appointed State	Joint Committee on Municipal Incorporation	Governor; Senate and House	Voluntary	Email from Governor; None from House and Senate	N	N	None
Public Member-Appointed State	SC Museum Commission Board	Governor	Voluntary	Email	N	N	None
Public Member-Appointed State	Department of Natural Resources Board	Governor	Voluntary	Email	N	N	None
Public Member-Appointed State	Heritage Trust Advisory Board	Governor	Voluntary	Email	N	N	None
Public Member-Appointed State	Governor's Nuclear Advisory Council	Governor; House and Senate	Voluntary	Email from Governor; None from House and Senate	N	N	None
Public Member-Appointed State	State Board of Nursing	Governor	Voluntary	None	N	N	None
Public Member-Appointed State	SC Board of Occupational Therapy	Governor	Voluntary	Email	N	N	None
Public Member-Appointed State	The Old Exchange Building Commission	General Assembly; DAR; Department of Voluntary History	Voluntary	None	N	N	None
Public Member-Appointed State	Will Lou Gray Opportunity School Board of Trustees	General Assembly	Voluntary	None	N	N	None
Public Member-Appointed State	SC Board of Examiners in Opticianry	Governor	Voluntary	Email	N	N	None
Public Member-Appointed State	SC Board of Examiners in Optometry	Governor	Voluntary	Email	N	N	None
Public Member-Appointed State	SC Perpetual Care Cemetery Board	Governor	Voluntary	Email	N	N	None
Public Member-Appointed State	Board of Pharmacy	Governor	Voluntary	Email	N	N	None
Public Member-Appointed State	Board of Physical Therapy Examiners	Governor	Voluntary	Email	N	N	None
Public Member-Appointed State	State Board of Podiatry Examiners	Governor	Voluntary	Email	N	N	None
Public Member-Appointed State	SC Ports Authority	Governor	Voluntary	Email	N	N	None
Public Member-Appointed State	Ports Authority Review and Oversight Commission	Governor	Voluntary	Email	N	N	None
Public Member-Appointed State	Prisoner of War Commission	Governor	Voluntary	Email	N	N	None
Public Member-Appointed State	Board of Probation, Parole and Pardon Services	Governor	Voluntary	Email	N	N	None
Public Member-Appointed State	Procurement Review Panel	Governor	Voluntary	Email	N	N	None
Public Member-Appointed State	Commission on Prosecution Coordination	House; Senate; SLED; Governor	Voluntary	Email from Governor; None from other appointing authorities	N	N	Commission on Prosecution Coordination
Public Member-Appointed State	State Board of Examiners in Psychology	Governor	Voluntary	None	N	N	None
Public Member-Appointed State	SC Public Employee Benefit Authority Board of Directors	Governor; House and Senate	Voluntary	Email from Governor; None from House and Senate	N	N	None
Public Member-Appointed State	SC Public Service Authority	Governor	Voluntary	None	N	N	None
Public Member-Appointed State	Public Utilities Review Committee	Senate and House	Voluntary	None	N	N	National Association of Regulatory Utility Commissioners
Public Member-Appointed State	State Board of Pyrotechnic Safety	Governor	Voluntary	Email	N	N	None

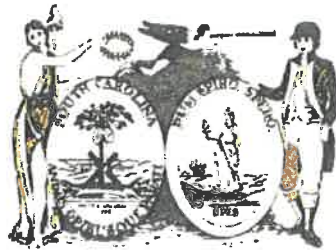
Public Member-Appointed State	Technical Advisory Radiation Control Council	Governor	Voluntary	Email	N	N	None
Public Member-Appointed State	Real Estate Appraisers Board	Governor	Voluntary	Email	N	N	None
Public Member-Appointed State	SC Real Estate Commission	Legislative Delegations; Governor	Voluntary	Email from Governor; None from Legislative Delegation	N	N	None
Public Member-Appointed State	SC Research Authority	Governor, State Treasurer, Comptroller General; House	Voluntary	None from remaining appointing authorities	N	N	None
Public Member-Appointed State	SC Retirement System Investment Commission	Governor, State Treasurer, Comptroller General; House	Voluntary	Email from Governor; None from remaining appointing authorities	N	N	None
Public Member-Appointed State	SC Retirement and Pre-Retirement Advisory Panel Revenue and Fiscal Affairs Office	State Budget and Control Board	Voluntary	None	N	N	None
Public Member-Appointed State	Board of Economic Advisors	Governor, House and Senate	Voluntary	Email from Governor; None from House and Senate	N	N	None
Public Member-Appointed State	South Carolina \$11 Advisory Committee	Governor	Voluntary	Senate Email	N	N	None
Public Member-Appointed State	Data Oversight Council	Governor	Voluntary	Email	N	N	None
Public Member-Appointed State	Agency Head Salary Commission Board	Governor, House and Senate	Voluntary	Email from Governor; None from House and Senate	N	N	None
Public Member-Appointed State	Scenic Highways Committee	Governor	Voluntary	Senate	N	N	None
Public Member-Appointed State	SC Sea Grant Consortium	Chief Executive Officer of Participating Educational Institutions	Voluntary	None	N	N	None
Public Member-Appointed State	SC Small Business Regulatory Review Committee	Governor, House and Senate	Voluntary	Email from Governor; None from House and Senate	N	N	None
Public Member-Appointed State	State Board of Social Work Examiners	Governor	Voluntary	Senate Email	N	N	None
Public Member-Appointed State	Joint Legislative Committee on Special License Plates	House and Senate	Voluntary	None	N	N	None
Public Member-Appointed State	SC Spinal Cord Injury Research Fund Board	Governor	Voluntary	Email	N	N	None
Public Member-Appointed State	Tobacco Community Development Board	Governor and General Assembly	Voluntary	Email from Governor; None from General Assembly	N	N	None
Public Member-Appointed State	Joint Transportation Review Committee	House and Senate	Voluntary	None	N	N	None
Public Member-Appointed State	State Board of Veterinary Medical Examiners	Governor	Voluntary	Email	N	N	None
Public Member-Appointed State	State Agency of Vocational Rehabilitation	Governor	Voluntary	Email	N	N	None
Public Member-Appointed State	The War Between the States Heritage Trust Commission	Governor	Voluntary	Email	N	N	None
Public Member-Appointed State	Governor's Commission on Women	Governor	Voluntary	Email	N	N	None
Public Member-Appointed State	SC Department of Transportation Board of Commissioners	Governor and General Assembly	Voluntary	Email from Governor; None from General Assembly	N	N	None
Public Member-Appointed State	State Board for Technical and Comprehensive Education	Governor	Voluntary	Senate Email	N	N	South Carolina Technical Education Association

State of South Carolina
Executive Department

FILED

MAR 05 2021

Mark Hammond
SECRETARY OF STATE



Office of the Governor

EXECUTIVE ORDER NO. 2021-12

WHEREAS, the State of South Carolina has taken, and must continue to take, any and all necessary and appropriate actions in confronting and coping with the significant public health threats and other impacts associated with the 2019 Novel Coronavirus (“COVID-19”), and in doing so, the State must remain flexible to account for new and distinct circumstances—to include not only the evolving public health threats associated with COVID-19 but also the recent significant improvements in the key metrics and data elements related to COVID-19 and the State’s measured progress in administering the limited supplies of COVID-19 vaccines—and focus on implementing narrowly tailored emergency measures, expanding interagency coordination and targeted mitigation efforts, and safely and strategically revisiting and revising previous restrictions; and

WHEREAS, in furtherance of the foregoing, and in preparing for and responding to the evolving threats posed by COVID-19, the undersigned has, *inter alia*, convened the Public Health Emergency Plan Committee (“PHEPC”), activated the South Carolina Emergency Operations Plan (“Plan”), and regularly conferred with state and federal agencies, officials, and experts, to include the White House Coronavirus Task Force, the South Carolina Department of Health and Environmental Control (“DHEC”), and the South Carolina Emergency Management Division (“EMD”); and

WHEREAS, on March 13, 2020, the undersigned issued Executive Order No. 2020-08, declaring a State of Emergency based on a determination that COVID-19 posed an imminent public health emergency for the State of South Carolina; and

WHEREAS, on March 13, 2020, the President of the United States declared the ongoing COVID-19 outbreak a pandemic of sufficient severity and magnitude to warrant an emergency declaration for all states, tribes, territories, and the District of Columbia, pursuant to Section 501(b) of the Robert T. Stafford Disaster Relief and Emergency Assistance Act, 42 U.S.C. §§ 5121–5207 (“Stafford Act”); and

WHEREAS, on March 13, 2020, the President of the United States also declared that the COVID-19 pandemic in the United States constitutes a national emergency, pursuant to Sections 201 and 301 of the National Emergencies Act, 50 U.S.C. §§ 1601 *et seq.*, and consistent with Section 1135 of the Social Security Act, 42 U.S.C. § 1320b-5, as amended, retroactive to March

1, 2020, and more recently, on February 24, 2021, the President of the United States published a notice in the *Federal Register* that the national emergency shall continue and remain in effect beyond March 1, 2021; and

WHEREAS, on March 16, 2020, based on updated information and recommendations from the Centers for Disease Control and Prevention (“CDC”), the President of the United States and the White House Coronavirus Task Force issued new guidance—titled, “The President’s Coronavirus Guidelines for America”—to help protect Americans during the global COVID-19 outbreak; and

WHEREAS, on March 24, 2020, the undersigned requested that the President of the United States declare that a major disaster exists in the State of South Carolina pursuant to Section 401 of the Stafford Act, and on March 27, 2020, the President of the United States granted the undersigned’s request and declared that such a major disaster exists and ordered federal assistance to supplement state, tribal, and local recovery efforts in the areas affected by the COVID-19 pandemic, with an effective date retroactive to January 20, 2020, and continuing; and

WHEREAS, on March 29, 2020, the President of the United States extended and expanded the provisions of his Coronavirus Guidelines for America based on the ongoing nature and evolving scope of the global COVID-19 pandemic; and

WHEREAS, on April 16, 2020, the President of the United States issued new Guidelines on Opening Up America Again, which contemplate individual States reopening in phases using a deliberate, data-driven approach tailored to address the situation in each State; and

WHEREAS, on May 18, 2020, the undersigned approved and signed Act No. 135 of 2020 (H. 3411, R-140), as passed by the General Assembly and ratified on May 12, 2020, which expressly acknowledged “the public health emergency associated with the 2019 Novel Coronavirus (COVID-19)” and recognized that “given the extraordinary challenges facing our State, our nation, and the world due to COVID-19, it is necessary to take emergency measures to combat the spread of this deadly virus”; *see also* Act No. 133 of 2020 (R-138, S. 635); Act No. 142 of 2020 (R-148, H. 5202); Act No. 143 of 2020 (R-149, H. 5305); Act No. 154 of 2020 (R-170, H. 3210); Act No. 2 of 2021 (H. 3707, R-4); and

WHEREAS, in addition to declaring an initial State of Emergency on March 13, 2020, the undersigned has issued various Executive Orders initiating, directing, and modifying further extraordinary measures designed to address the significant and evolving public health, economic, and other impacts associated with COVID-19 and to mitigate the resulting burdens on healthcare providers, individuals, and businesses in the State of South Carolina, certain provisions of which have been extended by subsequent and distinct emergency declarations set forth in Executive Order Nos. 2020-15, 2020-23, 2020-29, 2020-35, 2020-38, 2020-40, 2020-42, 2020-44, 2020-48, 2020-53, 2020-56, 2020-59, 2020-62, 2020-65, 2020-67, 2020-70, 2020-72, 2020-75, 2020-77, 2021-03, 2021-07, 2021-08, and 2021-10; and

WHEREAS, on August 2, 2020, the undersigned issued Executive Order No. 2020-50, initiating additional proactive emergency actions designed to limit community spread and transmission of COVID-19, while also superseding, rescinding, and replacing specific prior

Executive Orders and consolidating, restating, or otherwise incorporating, in whole or in part, certain provisions thereof to clarify which emergency measures remained in effect; and

WHEREAS, on September 24, 2020, the undersigned issued Executive Order No. 2020-63, superseding, rescinding, and replacing Executive Order No. 2020-50 and amending certain emergency measures to ensure that the remaining measures were targeted and narrowly tailored to address and mitigate the public health and other threats associated with COVID-19 in the least restrictive manner possible; and

WHEREAS, on November 25, 2020, the undersigned issued Executive Order No. 2020-73, superseding, rescinding, and replacing Executive Order No. 2020-63 and further modifying and amending certain emergency measures to ensure that the remaining initiatives and limited restrictions were targeted and narrowly tailored to address the current circumstances and public health and other threats associated with COVID-19; and

WHEREAS, on March 1, 2021, the undersigned issued Executive Order No. 2021-11, superseding, rescinding, and replacing Executive Order No. 2020-73 and memorializing additional modifications and amendments to certain emergency measures to account for recent significant improvements in several key indicators, metrics, and data elements used to assess the measure of impact from COVID-19 and to ensure that the remaining targeted restrictions or initiatives were necessary and appropriate and narrowly tailored to address and mitigate the public health and other threats and impacts associated with COVID-19 in the least restrictive manner possible; and

WHEREAS, in addition to issuing the above-referenced Executive Orders and directing other emergency measures, the undersigned has consistently and repeatedly urged South Carolinians to practice effective “social distancing” and wear face coverings to limit community spread and transmission of COVID-19 and has further encouraged counties and municipalities of this State to enact or implement appropriate and narrowly tailored emergency ordinances, orders, or other measures requiring individuals to wear face coverings in public settings where they are, will be, or reasonably could be located in close proximity to others who are not members of the same household and where it is not feasible to maintain six (6) feet of separation from such individuals or to otherwise practice effective “social distancing” in accordance with CDC and DHEC guidance; and

WHEREAS, state and federal public health experts have consistently encouraged public officials not to rescind certain emergency measures designed to address and reduce community spread or transmission of COVID-19 unless and until identifying a downward trajectory of documented cases of COVID-19 within a defined period or a downward trajectory related to the percentage of positive tests for COVID-19 within a defined period; and

WHEREAS, in recent weeks, due in large part to the implementation of previous emergency measures and the expedited distribution and administration of the limited supplies of COVID-19 vaccines, as well as the continued diligence, resilience, and persistence of South Carolinians in making responsible choices to protect themselves and their communities, the State has noted and documented significant improvements in several key indicators, metrics, and data elements used to assess the measure of impact from COVID-19; and

WHEREAS, for example, as of the date of this Order, DHEC and other partners have conducted more than 6,000,000 tests for COVID-19, and DHEC continues to document measured progress and downward or declining trends associated with the average rate of cases of COVID-19 per 100,000 individuals, the percentage of positive tests for COVID-19, and the number of new hospital admissions and deaths associated with or related to COVID-19; and

WHEREAS, while simultaneously enhancing testing capacity and expanding contract tracing efforts, DHEC and its public and private partners have also administered over 1,000,000 doses of vaccines for COVID-19; and

WHEREAS, in addition to extending certain emergency measures designed to limit community spread and transmission of COVID-19, in further proactively preparing for and promptly responding to the evolving threats posed by COVID-19, the State of South Carolina must also simultaneously confront the significant economic impacts and other consequences associated with COVID-19 and undertake efforts to stabilize and reinvigorate the State's economy by addressing issues related to unemployment, facilitating the safe reopening of businesses and industries, permitting economic flexibility by reducing regulations, accessing and utilizing federal funds and resources to assist with emergency operations, and maximizing interagency or intergovernmental coordination, cooperation, and collaboration to enhance the State's response to COVID-19; and

WHEREAS, although COVID-19 continues to pose a serious threat to the State of South Carolina, for the aforementioned and other reasons—and particularly in light of the recent significant improvements in the key metrics and data elements related to COVID-19 and the State's cited progress in administering COVID-19 vaccines—the undersigned has determined that it is necessary and appropriate to modify, amend, or rescind certain emergency measures as part of the process of regularly reviewing such measures to account for new and distinct circumstances and the latest data related to the impact of COVID-19 and to ensure that any remaining restrictions are targeted and narrowly tailored to address and mitigate the current public health threats in the least restrictive manner possible; and

WHEREAS, in view of the foregoing objectives, the undersigned has determined that it is necessary and appropriate to supersede, rescind, and replace Executive Order No. 2021-11 and to consolidate, restate, or otherwise incorporate, in whole or in part, any modified or remaining provisions thereof to clarify which emergency measures are in effect; and

WHEREAS, section 1-3-430 of the South Carolina Code of Laws, as amended, provides that when a state of emergency has been declared, the undersigned “may further, cope with such threats and danger, order and direct any person or group of persons to do any act which would in his opinion prevent or minimize danger to life, limb or property, or prevent a breach of the peace; and he may order any person or group of persons to refrain from doing any act or thing which would, in his opinion, endanger life, limb or property, or cause, or tend to cause, a breach of the peace, or endanger the peace and good order of the State or any section or community thereof, and he shall have full power by use of all appropriate available means to enforce such order or proclamation”; and

WHEREAS, pursuant to section 1-3-460 of the South Carolina Code of Laws, as amended, the foregoing and other emergency authority is “supplemental to and in aid of powers now vested in the Governor under the Constitution, statutory laws[,] and police powers of the State”; and

WHEREAS, in accordance with section 25-1-440 of the South Carolina Code of Laws, as amended, when an emergency has been declared, the undersigned is “responsible for the safety, security, and welfare of the State and is empowered with [certain] additional authority to adequately discharge this responsibility,” to include issuing, amending, and rescinding “emergency proclamations and regulations,” which shall “have the force and effect of law as long as the emergency exists”; and

WHEREAS, pursuant to section 25-1-440 of the South Carolina Code of Laws, when an emergency has been declared, the undersigned is further authorized to “suspend provisions of existing regulations prescribing procedures for conduct of state business if strict compliance with the provisions thereof would in any way prevent, hinder, or delay necessary action in coping with the emergency”; and

WHEREAS, in addition to the foregoing, section 25-1-440 of the South Carolina Code of Laws authorizes the undersigned, during a declared emergency, to “transfer the direction, personnel, or functions of state departments, agencies, and commissions, or units thereof, for purposes of facilitating or performing emergency services as necessary or desirable,” and to “compel performance by elected and appointed state, county, and municipal officials and employees of the emergency duties and functions assigned them in the State Emergency Plan or by Executive Order”; and

WHEREAS, the undersigned is further authorized, pursuant to section 25-1-440 of the South Carolina Code of Laws, to “direct and compel evacuation of all or part of the populace from any stricken or threatened area if this action is considered necessary for the preservation of life or other emergency mitigation, response, or recovery; to prescribe routes, modes of transportation, and destination in connection with evacuation; and to control ingress and egress at an emergency area, the movement of persons within the area, and the occupancy of premises therein”; and

WHEREAS, in the context of a public health emergency, section 25-1-440 of the South Carolina Code of Laws also “authorizes the deployment and use of any resources and personnel including, but not limited to, local officers and employees qualified as first responders, to which the plans apply and the use or distribution of any supplies, equipment, materials, and facilities assembled, stockpiled, or arranged to be made available pursuant to this act”; and

WHEREAS, in accordance with section 16-7-10(A) of the South Carolina Code of Laws, as amended, “[i]n any area designated by the Governor in his proclamation that a state of emergency exists, and during the duration of the proclamation, it is unlawful for a person to: violate a provision in the proclamation including, but not limited to, any curfew set forth by the proclamation; congregate, unless authorized or in their homes, in groups of three or more and to refuse to disperse upon order of a law enforcement officer; or wilfully fail or refuse to comply with any lawful order or direction of any law enforcement officer”; and

WHEREAS, it is axiomatic that “[t]he health, welfare, and safety of the lives and property of the people are beyond question matters of public concern, and reasonable regulations and laws

designed to preserve and protect the same are clearly contained in the police power inherent in the sovereign,” *Op. Att’y Gen.*, 1980 S.C. Op. Att’y Gen. 142, 1980 WL 81975, at *1 (S.C.A.G. Sept. 5, 1980); and

WHEREAS, for the aforementioned and other reasons, and in recognition and furtherance of the undersigned’s authority and responsibility to provide for and ensure the health, safety, security, and welfare of the people of the State of South Carolina, the undersigned has determined that the State of South Carolina must take proactive action and implement, extend, and modify certain extraordinary but narrowly tailored measures designed to slow the spread of COVID-19, limit the resulting strain on healthcare resources, and mitigate the significant economic impacts and other consequences associated with COVID-19.

NOW, THEREFORE, by virtue of the authority vested in me as Governor of the State of South Carolina and pursuant to the Constitution and Laws of this State and the powers conferred upon me therein, I hereby order and direct as follows:

Section 1. Modification, Consolidation, and Continuation of Previous Emergency Measures

A. I hereby supersede, rescind, and replace Executive Order No. 2021-11, with any modified or remaining provisions thereof restated, in whole or in part, below or otherwise incorporated herein.

B. I hereby expressly rely upon and incorporate by reference the recitals and other specific factual findings, legal authorities, determinations, and conclusions contained in previous Orders, to include Executive Order Nos. 2021-10 and 2021-11.

Section 2. Emergency Guidelines Regarding Face Coverings

A. I hereby encourage all individuals within the State of South Carolina to wear a Face Covering, as set forth below and further defined herein, in public settings where they are, will be, or reasonably could be located in close proximity to others who are not members of the same household and where it is not feasible to maintain six (6) feet of separation from such individuals or to otherwise practice effective “social distancing” in accordance with CDC and DHEC guidance.

B. I hereby authorize the South Carolina Department of Administration (“Department of Administration”), in consultation with DHEC, to promulgate guidelines regarding the use of Face Coverings in state government offices, buildings, and facilities.

C. Subject to any additional or supplemental clarification, guidance, rules, regulations, or restrictions issued, provided, or promulgated by the Department of Administration, the following persons or groups of persons shall not be required to wear a Face Covering in state government offices, buildings, and facilities:

1. A child who is two (2) years old or younger or a child whose parent, guardian, or responsible adult has been unable to place the Face Covering safely on the child’s face.

2. A person who is seeking to communicate with someone who is hearing-impaired in a manner that requires the mouth to be visible.
3. A person with a physical, mental, or behavioral health condition or disability (including, but not limited to, any person who has trouble breathing, or is unconscious or incapacitated, or is otherwise unable to put on or remove a Face Covering without assistance) that prevents wearing a Face Covering, provided that a non-employee or visitor who represents that they cannot wear a Face Covering for one or more of these reasons should not be required to produce documentation or any other form of proof of such a condition.
4. A person who is actively engaged in eating or drinking or obtaining a service that requires access to or visibility of the face.
5. A person who is engaging in strenuous exercise or physical activity.
6. A person who is operating or occupying a vehicle alone or with other persons who are members of the same household.
7. A person who is voting or assisting with the administration of an election, although wearing a Face Covering is strongly encouraged.
8. A person who must remove a Face Covering for purposes of identification or security screening or surveillance.
9. A person who is incarcerated in a correctional institution or short-term detention facility, which shall be governed by the rules and regulations of the applicable agency, institution, or facility.
10. A person for whom wearing a Face Covering would create a risk to the health or safety of the person due to their occupation, job function, or work assignment where wearing a Face Covering would be inconsistent with industry safety standards or protocols or federal, state, or local regulations or guidelines.

D. For purposes of this Order, “Face Covering” shall mean a covering of the nose and mouth that is secured to the head with ties, straps, or loops over the ears or is otherwise wrapped around the lower face. A Face Covering can be made of natural or synthetic fabrics and can be handmade or improvised from other items. A face shield that covers the nose and mouth and extends below the chin shall satisfy the Face Covering provisions of this Order. Medical-grade masks or respirators shall satisfy the Face Covering provisions of this Order; however, according to the latest CDC guidance, these critical supplies should be reserved for use by healthcare workers and medical first responders.

E. I hereby authorize the Department of Administration to provide or issue any necessary and appropriate additional or supplemental guidance, rules, regulations, or restrictions regarding the application of this Section or to otherwise provide clarification regarding the same, through appropriate means, without the need for further Orders.

F. This Section shall not apply to buildings or structures, or portions thereof, that are occupied or controlled by agencies, departments, officials, or employees of the Legislative or Judicial Branches of the State of South Carolina, which shall be governed by their respective orders, rules, or regulations.

G. This Section shall not be interpreted, applied, implemented, or construed in a manner so as to prohibit counties and municipalities of this State from enacting or implementing, or modifying, amending, or rescinding, appropriate and narrowly tailored emergency ordinances,

orders, or other measures requiring individuals to wear a Face Covering, as set forth and further defined above, in public settings where they are, will be, or reasonably could be located in close proximity to others who are not members of the same household and where it is not feasible to maintain six (6) feet of separation from such individuals or to otherwise practice effective “social distancing” in accordance with CDC and DHEC guidance, provided that such actions must consider and account for localized circumstances and key indicators, metrics, and data elements used to assess the measure of impact from COVID-19 and must be targeted and narrowly tailored to address and mitigate the current public health threats in the least restrictive manner possible.

H. This Section shall not be interpreted, applied, implemented, or construed in a manner so as to prevent businesses or other establishments from developing or implementing proprietary safety requirements or restrictions or incorporating, implementing, complying with, and adhering to any applicable sanitation guidelines promulgated by the CDC, DHEC, or any other state or federal public health officials, whether related to Face Coverings or other hygiene-related measures, or taking other appropriate precautions to facilitate effective “social distancing” and avoid potential exposure to, and prevent the spread of, COVID-19.

Section 3. Emergency Guidelines Regarding Restaurant Operations

A. I hereby urge any and all restaurants or other food-service establishments (collectively, “Restaurants”), as set forth below, which prepare, produce, or otherwise offer or sell food or beverages of any kind for on-premises consumption in the State of South Carolina, to consider, incorporate, and adhere to, to the greatest extent practicable, the following guidelines:

1. Restaurants that elect to provide indoor or outdoor customer dining services for on-premises or dine-in consumption, as authorized herein, should take reasonable steps to incorporate, implement, comply with, and adhere to any applicable sanitation guidelines promulgated by the CDC, DHEC, or any other state or federal public health officials, as well as relevant industry guidance, to limit exposure to, and prevent the spread of, COVID-19.
2. Restaurants should require that all employees, customers, patrons, suppliers, vendors, and other visitors wear Face Coverings, as defined in Section 2(D) of this Order, except while actively engaged in eating or drinking, subject to any applicable exceptions set forth in Section 2(C)(1)–(10) of this Order.
3. Restaurants should space indoor and outdoor tables at least six (6) feet apart, to the extent possible, to ensure that customers and patrons are at least six (6) feet apart from any other party or group.
4. Restaurants should limit seating at each table to no more than eight (8) customers and patrons, exclusive of family units or members of the same household.
5. Restaurants should adopt and enforce a process to ensure that customers and patrons are able to maintain a minimum of six (6) feet of separation from other parties while waiting to be seated. If there is any indoor or outdoor waiting area, Restaurants should use tape or other markings to help customers and patrons identify and maintain a minimum of six (6) feet of separation from other parties.
6. Restaurants should not allow patrons and customers to stand or congregate in any bar area. Restaurants should remove bar stools or arrange them in a manner

that will ensure that customers and patrons are able to maintain a minimum of six (6) feet of separation from other parties.

7. Restaurants should post signage at each public entrance informing customers, patrons, suppliers, vendors, and other visitors that entry is prohibited for individuals who are experiencing symptoms of COVID-19 or who have tested positive for COVID-19 within the preceding fourteen (14) days.
8. Restaurants should conduct, prior to or at the beginning of each shift, an employee survey and screening process, which should include taking each employee's temperature before they begin their shift and inquiring about common symptoms of COVID-19.
9. Restaurants should immediately excuse and exclude any employees indicating symptoms of COVID-19 or who have tested positive for COVID-19 or have been in contact with someone who has tested positive for COVID-19 within the preceding fourteen (14) days.
10. Restaurants should actively encourage and require employees who are sick, who have symptoms of COVID-19, who have tested positive for COVID-19, or who have recently had close contact with a person who has tested positive for COVID-19 to stay at home, and should develop policies to encourage any such employees to stay at home without fear of reprisal or adverse employment action on this basis.
11. Restaurants should remove common-use condiments, such as salt, pepper, and ketchup, from tables. These items should be provided upon request and cleaned and sanitized between uses if single-use options are not available.
12. Restaurants should not place utensils on a table until after a customer or patron is seated and, if possible, should offer disposable single-use utensils.
13. Restaurants should utilize disposable paper menus if possible or sanitize menus after each use.
14. Restaurants should use approved sanitizing solutions to clean tables, chairs, and check presenters after each table turn or seating.
15. Restaurants should provide a cleaning station or alcohol-based hand sanitizer at all entry points.
16. Restaurants should discontinue self-service buffets or food stations to prevent customers and patrons from reusing service utensils to avoid potential physical contamination; however, employees may be permitted to dispense food via cafeteria-style buffet service.
17. Restaurants should minimize, modify, or discontinue services that allow customers and patrons to fill or refill their own beverage cups.
18. Restaurants should sanitize all doorknobs and other shared or frequently touched surfaces as much as possible between newly arriving parties with approved sanitizing solutions.
19. Restaurants should only use kiosks or touch screens for customers and patrons if they can be sanitized between uses and should encourage touchless payment operations like credit cards with no signature required.

B. Notwithstanding the foregoing guidelines, Restaurants are authorized and encouraged to prepare, produce, or otherwise offer or sell food or beverages for off-premises consumption to the extent currently authorized, permitted, or otherwise allowed by law, whether via delivery, carry-out or drive-thru distribution, curbside pick-up, or other alternate means.

C. For purposes of this Section, “Restaurants” are defined as “retail food establishment[s],” pursuant to citation 1–201.10(B)(106) of Regulation 61–25 of the South Carolina Code of Regulations, licensed or permitted by DHEC in accordance with section 44-1-140 of the South Carolina Code of Laws, as amended, or other applicable law, with the exception of “independent living food service operations” or “licensed healthcare facilities,” which are expressly excluded from the definition of Restaurants. This Section does not apply to retail beverage venues that currently provide for the sale of alcoholic beverages for off-site consumption and does not apply to production operations or wholesale distribution at breweries, wineries, or distilleries.

D. This Section shall not be interpreted, applied, implemented, or construed in a manner so as to limit the ability of Restaurants to impose proprietary restrictions or to prohibit law enforcement officers or local officials from enforcing trespassing laws or other applicable laws, regulations, orders, or ordinances in removing individuals at the request of businesses or property owners.

Section 4. Emergency Guidelines for Gatherings

A. I hereby urge any and all residents and visitors of the State of South Carolina to practice “social distancing” in accordance with CDC and DHEC guidance and take appropriate precautions to avoid potential exposure to, and prevent the spread of, COVID-19.

B. I hereby encourage the following categories or types of businesses, facilities, venues, services, activities, events, or mass gatherings (collectively, “Gathering”), as set forth and further defined below, to consider, incorporate, and adhere to, to the greatest extent practicable, the following guidelines and any additional or supplemental guidance promulgated by the CDC, DHEC, or any other state or federal public health officials to limit potential exposure to, and prevent the spread of, COVID-19:

1. The total number of employees, customers, patrons, suppliers, vendors, visitors, or other persons present for or in attendance at the Gathering should not exceed fifty percent (50%) of the location’s occupancy limit as determined by the fire marshal, if applicable, or two hundred fifty (250) persons, whichever is less.
2. All employees, customers, patrons, suppliers, vendors, visitors, or other persons in attendance at the Gathering should wear a Face Covering, as defined in Section 2(D) of this Order, subject to any applicable exceptions set forth in Section 2(C)(1)–(10) of this Order, as a condition of entry or participation.
3. The organizers, operators, owners, or hosts of, or other parties responsible for, a Gathering should take reasonable steps to incorporate, implement, comply with, and adhere to any applicable sanitation, “social distancing,” and hygiene guidelines promulgated by the CDC, DHEC, or any other state or federal public health officials, as well as relevant industry guidance, to limit exposure to, and prevent the spread of, COVID-19.

C. For purposes of this Section, a “Gathering” shall be defined as a planned or spontaneous indoor or outdoor event that involves or is reasonably expected to involve a large number of people physically present, congregating together, or otherwise simultaneously in attendance at a single indoor or outdoor location and shall include, but not be limited to, the

following: festivals, parades, concerts, theaters, stadiums, arenas, coliseums, auditoriums, grandstands, event venues, dance halls, concert halls, amphitheaters, gymnasiums, chambers, assemblies, nightclubs, performing arts centers, parks, racetracks, or similarly situated or operated businesses, facilities, venues, services, activities, events, or mass gatherings, the occurrence or resulting impacts of which could strain the public health, planning, and response resources of the community hosting the same. A Gathering shall not include individuals collectively performing or assisting with military, healthcare, public safety, or emergency response operations, as well as any other operations or services identified by the United States Cybersecurity and Infrastructure Security Agency in its March 28, 2020 Memorandum, or any future amendments or supplements thereto, as essential to continued critical infrastructure viability in connection with COVID-19. A Gathering shall not include the normal operations of public and private schools and higher education institutions or religious activities or services, including those conducted in churches, synagogues, or other houses of worship.

D. For those organizers, operators, owners, or hosts of, or other parties responsible for, any Gathering(s) that previously requested and received additional or supplemental clarification, guidance, rules, regulations, or restrictions from the South Carolina Department of Commerce (“Department of Commerce”), pursuant to the process set forth in Section 4 of Executive Order No. 2020-73, I hereby encourage the organizers, operators, owners, or hosts of, or other parties responsible for, any such Gathering(s) to consider, incorporate, and adhere to the same to the greatest extent practicable.

E. This Section does not apply to the conduct of official business by, or meetings of, any agency or department of the State of South Carolina or any political subdivision thereof, to include the operations of public schools and higher education institutions and the conduct of elections and related activities.

Section 5. Regulatory Flexibility to Accelerate Emergency Preparation and Response Measures and Ensure the Continuity of Essential Government Operations

A. I hereby authorize and direct any agency within the undersigned’s Cabinet or any other department within the Executive Branch, as defined by section 1-30-10 of the South Carolina Code of Laws, as amended, through its respective director or secretary, to waive or “suspend provisions of existing regulations prescribing procedures for conduct of state business if strict compliance with the provisions thereof would in any way prevent, hinder, or delay necessary action in coping with the emergency,” in accordance with section 25-1-440 of the South Carolina Code of Laws and other applicable law.

B. I hereby authorize and direct state agencies and departments to use the emergency procurement procedures set forth in section 11-35-1570 of the South Carolina Code of Laws, as amended, and any regulations issued pursuant thereto, as necessary and appropriate, to facilitate and expedite acquisition of any critical resources during the State of Emergency.

C. I hereby suspend, in accordance with section 25-1-440 of the South Carolina Code of Laws and other applicable law, any existing procurement-related regulations “if strict compliance with the provisions thereof would in any way prevent, hinder, or delay necessary action in coping with the emergency.”

D. I hereby direct all state agencies to immediately expedite the transition back to normal operations. All Agency Heads, or their designees, shall submit to the Department of Administration, for review and approval, a plan to expeditiously return all non-essential employees and staff to the workplace on a full-time basis. This Section shall apply to state government agencies, departments, and offices under the authority of the undersigned. I further direct the Department of Administration to continue to provide or issue any necessary and appropriate additional or supplemental guidance, rules, or regulations regarding the application of this Section, or to otherwise provide clarification regarding the same, to such agencies, departments, and offices and to any additional agencies, departments, and offices so as to facilitate and expedite implementation of these initiatives.

E. I hereby prohibit any county, municipality, or other political subdivision of the State of South Carolina from closing any location or facility that is occupied or utilized, in whole or in part, by any agency, department, official, or employee of the State. Accordingly, pursuant to sections 1-3-410, 25-1-440, and 25-1-450 of the South Carolina Code of Laws, as well as other applicable law, I hereby direct that any such county, municipality, or other political subdivision of this State shall authorize, allow, and provide access to such locations or facilities by any state agency or department, and the officials and employees thereof, as deemed necessary and appropriate and in the manner prescribed by the state agency or department so as to ensure the uninterrupted performance and provision emergency, essential, or otherwise mission-critical government functions and services during the State of Emergency.

Section 6. Regulatory Flexibility and Other Emergency Measures to Expedite the Provision of Critical Healthcare Services

A. I hereby authorize and direct DHEC to suspend, for the duration of the State of Emergency, pursuant to Regulation 61-112 of the South Carolina Code of Regulations, any necessary and applicable provisions of Regulations 61-15 and 61-16, which restrict the use of unlicensed beds or space, the conversion of single and double occupancy patient rooms to account for higher patient capacity, or the establishment of wards, dormitories, or other spaces not designated as patient rooms.

B. I hereby suspend the monetary thresholds set forth in Section 102 of Regulation 61-15 of the South Carolina Code of Regulations for items requiring Certificate of Need Review, to the extent necessary and applicable, so as to permit healthcare facilities to make those capital expenditures and acquire medical equipment deemed necessary to prevent, diagnose, treat, or monitor the progression of COVID-19.

C. I further direct DHEC to suspend certain sections of the South Carolina Health Plan addressing health services requiring Certificate of Need Review, as DHEC deems necessary and appropriate, to allow a healthcare facility to provide temporary health services to adequately care for patients that may be affected by COVID-19. Healthcare facilities shall address any such requests pursuant to this Section to DHEC and coordinate with DHEC regarding the same.

D. I hereby direct the Adjutant General to continue implementing and overseeing efforts to coordinate with, between, and among the South Carolina National Guard and hospitals or other healthcare providers, as necessary and applicable, regarding any actual or potential requirements for, or contingency plans related to, the mobilization, utilization, or acquisition of resources; the creation, modification, or construction of mobile or temporary facilities or other

critical infrastructure; or other anticipated or unanticipated matters related to the State's preparation for, and response to, the evolving public health threat posed by COVID-19. In accordance with section 25-1-1840 of the South Carolina Code of Laws, as well as previous Executive Orders and other applicable law, I further authorize and direct the Adjutant General to activate and utilize any and all South Carolina National Guard personnel and equipment he deems necessary and appropriate and to issue the requisite supplemental orders.

Section 7. Regulatory Flexibility to Facilitate "Social Distancing" in Restaurants and Retail Settings

A. I have determined that the State of South Carolina must continue to undertake and implement additional measures to slow the spread of COVID-19, minimize the current and future strain on healthcare providers, and mitigate the economic impacts on affected individuals and businesses. In furtherance of the foregoing, and in accordance with the President's Coronavirus Guidelines for America, the State must promote and facilitate effective "social distancing" practices, including "us[ing] drive-thru, pickup, or delivery options" to the greatest extent practicable.

B. I hereby suspend Regulation 7-702.5 of the South Carolina Code of Regulations, which provides, in pertinent part, that "[a] permit holder, employee of a permit holder, or agent of a holder must not sell or deliver beer or wine to anyone who remains in a motor vehicle during the transaction."

C. I hereby authorize and direct the South Carolina Department of Revenue ("DOR") to implement, interpret, and apply the provisions of this Order, as necessary and appropriate and in accordance with and to the extent allowed by state and federal law, in a manner that will facilitate current holders of a valid Beer and Wine Permit ("Permit"), as set forth below, selling or delivering beer and wine in a sealed container for curbside delivery or pickup and off-premises consumption.

D. Subject to any further clarification, guidance, or regulations issued or promulgated by DOR, Permit holders electing to offer curbside delivery or pickup shall be subject to the following definitions, conditions, and restrictions:

1. For purposes of this Section, "Permit" is defined as an on- or off-premises permit issued by DOR in accordance with Title 61, Chapter 4 of the South Carolina Code of Laws, with the exception of "special event" permits, for use at fairs and special functions, issued pursuant to section 61-4-550 of the South Carolina Code of Laws, as amended.
2. A retailer shall have a clearly designated delivery or pickup area abutting or adjacent to the retailer's place of business.
3. A customer who purchases beer or wine must prove at the time of curbside delivery or pickup that he is twenty-one (21) years of age or older by providing a valid government-issued identification.
4. A retailer shall not allow curbside delivery of beer or wine to, or pickup of beer or wine by, an intoxicated person or a person who is under twenty-one (21) years of age.
5. Any Permit holder's employee or agent who is responsible for delivering beer or wine in sealed containers for off-premises consumption to a customer's vehicle shall be eighteen (18) years of age or older.

6. Curbside delivery or pickup of “alcoholic liquors,” as defined by section 61-6-20 of the South Carolina Code of Laws, as amended, shall be prohibited.

Section 8. Authorization of Voluntary COVID-19 Testing at Public Schools

A. I hereby authorize DHEC’s Director of Public Health to issue a statewide standing order to allow for the voluntary testing of students, teachers, and staff for COVID-19 at public schools in the State of South Carolina. Any and all such testing shall be conducted pursuant to the terms of the standing order issued by the Director of Public Health, with the requisite prior consent, and in a manner that is consistent with applicable law. To facilitate the foregoing initiative, I hereby direct DHEC to develop and distribute a standardized form to memorialize and confirm that prior consent for voluntary testing is obtained from any participant or participant’s parent, guardian, legal custodian, foster-care provider, or other representative authorized to provide consent, as applicable, in a manner that is consistent with state and federal law.

B. I hereby authorize DHEC to provide or issue any necessary and appropriate additional or supplemental guidance, rules, regulations, or restrictions regarding the application of this Section or to otherwise provide clarification regarding the same, through appropriate means, without the need for further Orders.

Section 9. Extension of Emergency Measures for Unemployment Claims and Benefits

A. The State of South Carolina must continue to undertake and implement additional measures to prepare for and respond to the economic impacts associated with COVID-19 and to mitigate the resulting burdens on individuals and businesses. In recognition of the complexities posed by the existing and anticipated emergency circumstances, the United States Department of Labor (“DOL”) issued Unemployment Insurance Program Letter No. 10-20 on March 12, 2020 (“DOL Letter No. 10-20”), providing guidance to states and state workforce agencies on various matters regarding unemployment benefits and “flexibilities related to COVID-19,” and in doing so, recommended, *inter alia*, that “states should consider temporarily waiving” state-specific requirements related to waiting periods for individuals who are otherwise eligible for unemployment benefits. Accordingly, to facilitate and expedite the processing of claims submitted by eligible individuals whose employment has been impacted a result of COVID-19, and in response to DOL Letter No. 10-20’s recommendation, the undersigned issued Executive Order No. 2020-11 on March 19, 2020, directing, *inter alia*, the South Carolina Department of Employment and Workforce (“DEW”) to waive application of the one-week waiting period for individuals who are otherwise eligible to receive unemployment benefits or to determine that otherwise eligible individuals submitting claims between March 15, 2020, and April 18, 2020, in response to the unique circumstances and public health threat presented by COVID-19 “cannot pursue other employment for the usual one week’s waiting period and that the terms of the [applicable] statute cannot be met in such an unusual and limited circumstance,” *Op. Att’y Gen.*, 1989 S.C. Op. Att’y Gen. 286 (Oct. 3, 1989). Subsequently, Congress passed, and the President of the United States signed into law, the Coronavirus Aid, Relief, and Economic Security Act (“CARES Act”), Public Law No. 116-136, and the omnibus Consolidated Appropriations Act of 2021, Public Law No. 116-260, both of which provided temporary federal funding of the first week of state unemployment insurance benefits for States that do not have a waiting week or have waived any waiting-week requirement.

B. I hereby direct DEW to waive, on a temporary basis and consistent with the aforementioned DOL guidance, application of the one-week waiting period for individuals who are otherwise eligible to receive unemployment benefits, pursuant to section 41-35-110(4) of the South Carolina Code of Laws, as amended, or alternatively, to determine that otherwise eligible individuals submitting claims in response to or associated with the unique circumstances and public health threat presented by COVID-19 “cannot pursue other employment for the usual one week’s period and that the terms of the statute cannot be met in such an unusual and limited circumstance.” *Op. Att’y Gen.*, 1989 S.C. *Op. Att’y Gen.* 286 (Oct. 3, 1989). If and to the extent allowed by state and federal law, I further instruct DEW to implement, interpret, and apply the foregoing directives, as necessary and appropriate, in a manner that will facilitate and expedite the processing of claims submitted by eligible individuals who have suffered an unanticipated separation from employment or reduction of hours. Subject to any additional or supplemental guidance, rules, regulations, or restrictions issued, provided, or promulgated, or which may be issued, provided, or promulgated, by DEW, and to the maximum extent permitted by state and federal law, this Section shall apply to claims submitted on or after April 19, 2020, and for the duration of the State of Emergency unless otherwise modified, amended, extended, or rescinded. Notwithstanding the foregoing, this Section shall not be construed to limit DEW’s authority, to the extent allowed by state and federal law, to extend the period of any such temporary waivers or determinations to account for exigent circumstances.

Section 10. Extension of Prior Authorization for COVID-19 Support Payments by Employers

A. I have determined that the State of South Carolina must continue to undertake and implement additional measures to prepare for and respond to the economic impacts associated with COVID-19 and to mitigate the resulting burdens on individuals and businesses in the State of South Carolina. Many South Carolina employers have been financially strained by the significant economic impacts associated with COVID-19, which will negatively affect the ability of many employers to sustain operations at current levels. As a result of such operational reductions, businesses in this State may be required to furlough current employees. For purposes of this Section, a “furlough” shall mean and refer to a temporary period of time during which an employee performs no personal services for the employer as a result of a layoff caused by the economic impacts of COVID-19. Employers have stated that furloughs may be necessary to sustain an adequate level of working capital and to maintain a ready workforce in preparation for resuming operations when the risks associated with COVID-19 have dissipated. In acknowledging that employees may need to be furloughed due to the ongoing and anticipated economic impacts associated with COVID-19, some employers have indicated a desire to offset the financial impacts of such furloughs by making voluntary COVID-19-related support payments (“COVID-19 Support Payments”), as set forth below, to certain employees.

B. For purposes of this Section, “COVID-19 Support Payments” shall mean a voluntary payment, or series of payments, made by an employer to an employee in response to furloughing the employee, which is for services rendered by the employee in the past, which the employee or the employee’s estate is not obligated to repay, which is provided without obligation for the employee to perform or not perform any act in connection with the individual’s status as an employee, and which is made pursuant to a plan provided to DEW on a form that DEW shall prepare and publish on its website (“COVID-19 Support Payments Plan”), as set forth below and further defined herein. COVID-19 Support Payments shall be classified as a form of severance

pay. South Carolina courts have interpreted severance pay as a form of payment for services previously rendered and, thus, not “wages” as that term is currently defined in section 41-27-380 of the South Carolina Code of Laws. *See S. Bell Tel. & Tel. Co. v. S.C. Employment Sec. Comm’n*, 240 S.C. 40, 45, 124 S.E.2d 505, 507 (1962). Classification of COVID-19 Support Payments as non-wages will ensure that such payments do not reduce the unemployment benefits an otherwise eligible individual would be entitled to receive, in accordance with the terms of prior Orders and as otherwise provided by law.

C. A COVID-19 Support Payments Plan submitted to DEW must detail the anticipated length of the furlough, state the amount of the COVID-19 Support Payments, identify the names of the employees receiving the COVID-19 Support Payments, and include an attestation that the employer is not making the COVID-19 Support Payments as a form of remuneration for the employees’ performance of personal services during the furlough and that employees are not required to return or repay the COVID-19 Support Payments. Further, employers shall file employer-filed unemployment insurance claims, according to guidance provided by DEW, for each employee receiving COVID-19 Support Payments. A COVID-19 Support Payments Plan that satisfies the requirements set forth herein is not required to be approved by DEW prior to an employer making COVID-19 Support Payments.

D. I hereby authorize and direct DEW to interpret furloughed recipients of COVID-19 Support Payments as unemployed, pursuant to section 41-27-370 of the South Carolina Code of Laws and Regulation 47-20 of the South Carolina Code of Regulations, in response to or associated with the unique circumstances and public health threat presented by COVID-19. I further authorize and instruct DEW to implement, interpret, and apply the foregoing directives, as necessary and appropriate, in a manner such that an employee will not be considered as having been overpaid unemployment insurance benefits solely because the employee received COVID-19 Support Payments pursuant to a COVID-19 Support Payments Plan. Subject to any further clarification or guidance issued by DEW, and to the maximum extent permitted by state and federal law, this Section shall apply to any COVID-19 Support Payments paid by an employer for the duration of the State of Emergency unless otherwise modified, amended, extended, or rescinded.

Section 11. Emergency Measures to Facilitate Law Enforcement Assistance and Support and Protect First Responders

A. I hereby authorize law enforcement agencies or departments in this State to enter into mutual aid agreements in connection with the State of Emergency, pursuant to Title 23, Chapter 20 of the South Carolina Code of Laws, “for the purpose of providing the proper and prudent exercise of public safety functions across jurisdictional lines, including, but not limited to, multijurisdictional task forces, criminal investigations, patrol services, crowd control, traffic control and safety, and other emergency service situations.”

B. In accordance with section 23-20-60 of the South Carolina Code of Laws, as amended, I hereby waive the requirement for a written mutual aid agreement for law enforcement services for the duration of the State of Emergency.

C. I hereby authorize and direct any and all 911 operators or other emergency dispatchers to ask any individual placing a call for service whether such individual or any member

of their household has tested positive for COVID-19 or is exhibiting symptoms consistent with the same.

Section 12. Enforcement

A. I hereby authorize any and all law enforcement officers of the State, or any political subdivision thereof, to do whatever may be deemed necessary to maintain peace and good order during the State of Emergency and to enforce the provisions of this Order and any prior or future Orders issued by the undersigned in connection with the State of Emergency.

B. I hereby authorize, order, and direct any and all law enforcement officers of the State, or any political subdivision thereof, in accordance with section 16-7-10 of the South Carolina Code of Laws and other applicable law, to prohibit or disperse any congregation or gathering of people, unless authorized or in their homes, in groups of three (3) or more people, if any such law enforcement official determines, in their discretion, that any such congregation or gathering of people poses, or could pose, a threat to public health. Pursuant to section 16-7-10(A) of the South Carolina Code of Laws, any individual who “refuse[s] to disperse upon order of a law enforcement officer,” “wilfully fail[s] or refuse[s] to comply with any lawful order or direction of any law enforcement officer,” or otherwise violates any provision of any Order issued by the undersigned in connection with the State of Emergency “is guilty of a misdemeanor and, upon conviction, must be fined not more than one hundred dollars or imprisoned for not more than thirty days.” I further authorize and instruct the South Carolina Law Enforcement Division (“SLED”), in consultation with the Attorney General of South Carolina, to provide any necessary and appropriate additional or supplemental guidance to law enforcement agencies, departments, or officers of the State, or any political subdivision thereof, regarding the interpretation, application, or enforcement of section 16-7-10 of the South Carolina Code of Laws.

C. In accordance with section 1-3-440(4) of the South Carolina Code of Laws, I further authorize, order, and direct any State, county, or city official to enforce the provisions of this Order and any prior or future Orders issued in connection with the State of Emergency, as necessary and appropriate, in the courts of the State by injunction, mandamus, or other appropriate legal action.

D. In addition to the foregoing, I further authorize, order, and direct DHEC to exercise and utilize any and all necessary and appropriate emergency powers, as set forth in the Emergency Health Powers Act, codified as amended in Title 44, Chapter 4 of the South Carolina Code of Laws, to implement and enforce the provisions of this Order. In accordance with section 44-4-500 of the South Carolina Code of Laws, as amended, DHEC shall continue to “use every available means to prevent the transmission of infectious disease and to ensure that all cases of infectious disease are subject to proper control and treatment.”

Section 13. General Provisions

A. This Order is not intended to create, and does not create, any individual right, privilege, or benefit, whether substantive or procedural, enforceable at law or in equity by any party against the State of South Carolina, its agencies, departments, political subdivisions, or other entities, or any officers, employees, or agents thereof, or any other person.

B. If any section, subsection, paragraph, subparagraph, sentence, clause, phrase, or word of this Order is for any reason held to be unconstitutional or invalid, such holding shall not affect the constitutionality or validity of the remaining portions of this Order, as the undersigned would have issued this Order, and each and every section, subsection, paragraph, subparagraph, sentence, clause, phrase, and word thereof, irrespective of the fact that any one or more other sections, subsections, paragraphs, subparagraphs, sentences, clauses, phrases, or words hereof may be declared to be unconstitutional, invalid, or otherwise ineffective.

C. If or to the extent that any political subdivision of this State seeks to adopt or enforce a local ordinance, rule, regulation, or other restriction that conflicts with this Order, this Order shall supersede and preempt any such local ordinance, rule, regulation, or other restriction.

D. I hereby expressly authorize the Office of the Governor to provide or issue any necessary and appropriate additional or supplemental guidance, rules, regulations, or restrictions regarding the application of this Order or to otherwise to provide clarification regarding the same, through appropriate means, without the need for further Orders.

E. This Order is effective immediately and shall remain in effect for the duration of the State of Emergency unless otherwise modified, amended, extended, or rescinded by subsequent Order. Further proclamations, orders, and directives deemed necessary to ensure the fullest possible protection of life and property during this State of Emergency shall be issued orally by the undersigned and thereafter reduced to writing and published for dissemination within the succeeding 24-hour period.



GIVEN UNDER MY HAND AND THE GREAT SEAL OF THE STATE OF SOUTH CAROLINA, THIS 5th DAY OF MARCH, 2021.

A handwritten signature in blue ink, reading "Henry McMaster".

HENRY MCMASTER
Governor

ATTEST:

A handwritten signature in blue ink, reading "Mark Hammond".

MARK HAMMOND
Secretary of State

MEMORANDUM

To: Agency Directors of all state agencies and institutions of higher education
From: Marcia Adams
Date: March 16, 2021
Subject: State Government Staffing – Return to Normal Operations

Important note: The content of this memorandum, originally sent to agency directors March 11, 2021, has been updated to include new frequently asked questions. Those questions are numbers 10-18 and are labeled as “NEW”.

Disclaimer: The guidance in this memorandum is based on the information available at this time and will be updated as more information becomes available.

Pursuant to Executive Order No. 2021-12, state agencies must immediately expedite the transition back to normal operations.

All human resources directors shall submit to the South Carolina Department of Administration’s (Admin) State Human Resources Director Karen Wingo a plan to expeditiously return all employees and staff, including non-essential employees and staff, to the workplace fulltime. The plan, which must be submitted by noon, Wednesday, March 10, 2021, is subject to review and approval by Admin. **All agencies will receive a response from Admin regarding their submitted plans.**

If an agency or institution does not submit a plan or have a plan approved by Admin by the close of business Friday, March 12, 2021, the agency or institution is expected to return all staff to the workplace no later than Monday, March 15, 2021.

To assist agencies and institutions with returning their employees to the workplace, Admin has drafted guidance in the form of the following Frequently Asked Questions, which will be updated should additional guidance be needed.

(Continued)



Frequently Asked Questions

FAQ 1: What information should be contained in the return to work plan for our agency and how should it be submitted?

All agencies and institutions are expected to return employees back to the workplace by Monday, March 15, 2021.

If agencies are unable to meet this deadline and need a limited amount of time to modify the workplace to further mitigate the risk of exposure to COVID-19, the agency's human resources director must submit a written request for additional time to Division of State Human Resources Director Karen Wingo (karen.wingo@admin.sc.gov) no later than noon, Wednesday, March 10, 2021. The request must:

- Identify the steps being taken to immediately increase the number of staff in office; and
- Indicate why additional time is needed to return the remainder of the workforce to the office fulltime.

Here is an example of a request that would likely be approved:

- Agency X has a high number of non-essential staff working in a cubicle environment. The agency's plan calls for a rapid, phased approach to allow time for the agency or institution to modify the work environment as needed. On March 15, 2021, the agency would increase the number of employees in the workplace to 60% of the workforce. By March 22, 2021, 75% of the workforce will be physically reporting to the office, and the remainder of the employees will return to the workplace fulltime in early April.

FAQ 2: Does the expectation to return all employees to the workplace include those who work in close environments such as cubicles or shared offices?

Yes. It is expected that only those employees who were working from home before the COVID-19 health emergency for unrelated Covid-19 reasons are to remain teleworking. Agencies and institutions should still employ measures to reduce the likelihood of transmission in the workplace including, but not limited to, requiring employees to wear masks in state government buildings, reminding employees to wash hands frequently, maintaining directional signs to manage the flow of people in the buildings, disinfecting high touch services and directing employees to stay home when they are not feeling well.

FAQ 3: Does this expectation include those employees with medical conditions?

Yes. However, agencies and institutions are still expected to follow the Americans with Disabilities Act, as amended, the Family and Medical Leave Act (FMLA), and other federal and state laws. Therefore, if an employee has a disability (e.g., congestive heart failure) that the Centers for Disease Control and Prevention (CDC) identifies as placing the individual at higher risk for severe illness resulting from the COVID-19 virus, the agency should go through the interactive process to evaluate a request for a **temporary** reasonable accommodation to work remotely until the individual has had an **opportunity** to be vaccinated. The CDC provides a list of conditions that place an individual at a higher risk of severe illness from the COVID-19 virus. [View the CDC's list.](#)

(Continued)

Agencies may receive requests for accommodation based on other types of disabilities, such as anxiety. Each request for an accommodation should be handled on a case-by-case basis and in a manner consistent with the ADA, FMLA and other laws relevant to individuals with a disability and/or in need of medical leave. Except for those employees working from home before the Covid-19 pandemic, it should be considered an essential job function for employees to be in the workplace. Therefore, agencies should go through an interactive dialogue with the employee to identify accommodations that would enable the employee to report to the workplace. Examples include access to additional personal protective equipment, a staggered reporting time, and reasonable work area modifications such as sneeze guards or the movement of a desk within the cubicle. If an agency has questions about a request for reasonable accommodation, the agency can contact Karen Wingo (803-422-8645) or their Division of State Human Resources HR Consultant (803-896-5300).

FAQ 4: Is an employee expected to report to the workplace if a family member or household resident is at higher risk for severe illness from the COVID-19 virus?

Yes. The Americans with Disabilities Act does not apply when the individual with a disability is a family member or household resident of the employee. Qualifying employees may be eligible for leave pursuant to the Family and Medical Leave Act (FMLA) if they need to care for a family member with a serious health condition. Requests for FMLA leave will need to be made by the employee and processed in accordance with federal law and agency policy.

FAQ 5: If an employee has had close contact with a COVID-19 case and/or is symptomatic, should the agency still require the employee to quarantine?

Yes. All guidelines regarding isolation and quarantine are still applicable. Agencies and institutions should continue to rely on DHEC's Interim Guidance for COVID-19 Scenarios for Businesses. If an employee is required to quarantine based on DHEC's guidance, an agency has discretion to allow the employee to telework during the period of quarantine if the employee can perform his or her job functions remotely. Agency Heads and their designees have the sole discretion to determine whether to permit telework while an employee is quarantining. If an employee is permitted to telework while quarantining, the agency must return the employee back to the workplace immediately upon completion of the quarantine period.

FAQ 6: If the child care center or school for the child of an employee is not open to in-person learning fulltime, is the employee expected to report to the workplace?

Yes. All employees are expected to return to the workplace fulltime. However, if an agency wants to allow a short time for employees impacted by limitations on in-person learning to identify child care support or evaluate other options, that information should be included as part of the request for additional time referenced in FAQ 2. For example, if an agency submits a request indicating that it can return all employees to the workplace March 22, 2021, but is going to allow employees impacted by in-person learning limitations two additional weeks of time before returning fulltime to the workplace, such a request is likely to be approved.

FAQ 7: Does the agency still need to submit its daily staffing numbers to the Division of State Human Resources?

Yes. Once state government has fully returned to normal operations, Admin will likely be able to decrease the daily reporting requirement. However, as agencies transition employees back to the workplace fulltime and implement their return the workplace plans, it is critical that the agencies continue to accurately report their daily staffing numbers. Admin anticipates that agencies and institutions will continue to report staffing numbers weekly or monthly even after all entities have fully returned to normal operations.

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FAQ 8: What can I do to mitigate occupational risk of exposure to COVID-19 for my agency's employees?

Agencies should continue to identify ways to modify the workplace to the extent possible to promote the safety of employees. Examples of modifications include:

- Offering staggered start times to mitigate the congregation of employees at points of ingress/egress.
- Spreading out workstations to increase the distance between work areas.
- Utilizing common space (e.g., conference rooms) as temporary worksites for some employees to promote social distancing.
- Installing sneeze guards or plexiglass barriers.

Agencies should also continue to employ safety measures to reduce the likelihood of transmission of COVID-19 in the workplace including, but not limited to, requiring employees to wear masks in state government buildings, reminding employees to wash hands frequently, maintaining directional signs to manage the flow of people in the buildings, disinfecting high touch services and directing employees to stay home when they are not feeling well.

Karen Wingo (803-422-8645) and the Division of State Human Resources HR Consultants (803-896-5300) are available to help agencies brainstorm ways to promote social distancing and mitigate workplace exposures to the maximum extent possible.

FAQ 9: Can an agency require its employees to wear face masks?

While face masks or coverings are not required in state government offices, buildings, and facilities pursuant to Executive Order 2021-12, agency heads have the discretion to require state employees to wear face masks in the workplace. Admin will be issuing additional guidance concerning face masks.

FAQ 10: What are the options for those employees who made the decision in the fall to place their children in virtual school for the entire school year? NEW

Many school districts will allow parents to change their original choice. For those situations that employees are unable to alter the learning plan for their children, included in the agency's plan can be a limited amount of time to allow the employee to develop a child care plan for the remainder of the school year, similar as discussed in FAQ 6. Employees may use any form of accrued leave, including sick leave, if additional time is needed to identify child or dependent care alternatives.

FAQ 11: Many school districts are designating mandatory virtual school days, when the schools will not be open for in-person learning, to allow faculty and staff to be vaccinated. Should employees be allowed to telework on those days or must employees take leave if they cannot arrange for other child care options? NEW

Agencies should handle mandatory virtual days in a manner consistent with how the agency has previously handled teacher in-service days or other school closures.

FAQ 12: Can we delay the return of staff to the workplace until employees have had time to get vaccinated? NEW

No. Unless an employee has a disability which places him or her at high risk of severe COVID-19 implications as identified by the CDC, an agency may not delay returning an employee to the workplace until the employee has had an opportunity to be vaccinated.

(Continued)

However, agencies should still continue to implement measures designed to mitigate the transmission of COVID-19 in the workplace through means like holding meetings virtually to promote social distancing, adhering to directional signs in the workplace, encouraging employees to disinfect high touch surfaces regularly, and modifying the work area to promote social distancing wherever possible.

FAQ 13: Is this transition back to the workplace Phase 3 under the Re-Entry Plan? NEW

No. When Admin developed the Re-Entry Plan for State Employees, the expectation was that Phase 3 would represent a return to pre-COVID-19 operations. While Executive Order 2021-12 returns all state employees back to the workplace fulltime, agencies should still implement measures designed to mitigate the transmission of the virus in the workplace and keep state employees and the citizens served by the agency safe.

FAQ 14: Is the expectation to return employees fulltime or can we continue to use staggered schedules? NEW

Unless it is an accommodation for an individual with a disability or a temporary arrangement made pursuant to an approved plan submitted to DSHR, employees must return to the workplace fulltime and must return to their pre-COVID staffing arrangements. For example, if prior to COVID an employee that visits clients or consumers returned to an office after doing so, the employee is expected to resume that staffing practice after March 15.

FAQ 15: The CDC indicates that pregnant individuals are at increased risk due to COVID. How should we handle expecting employees? NEW

A pregnant employee should be treated the same as any other employee with a disability that places him/her at increased risk for severe illness due to COVID. If the employee is not going to be vaccinated while pregnant, the agency or institution should work with the pregnant employee on a case-by-case basis to identify an accommodation, if needed.

FAQ 16: Can we allow more time beyond April 19 for employees with a disability to be fully vaccinated? NEW

Yes. An agency has discretion to allow employees with a disability that places them at increased risk of severe illness from COVID-19 time additional time to be fully vaccinated before returning to the workplace if the employee can complete his/her job duties remotely and if no other safety measures can be implemented. It may take into late April/early May for employees to get vaccinated due to variations in appointment availability and/or the type of vaccine. Allowing employees with such a disability to remain teleworking until fully vaccinated should only be a temporary accommodation.

FAQ 17: Are there any restrictions on employee travel? NEW

All decisions regarding employee travel are at the discretion of Agency Head or his/her designee.

FAQ 18: Does this guidance impact pre-existing ADA reasonable accommodations? NEW

No, nothing in the guidance supersedes an agency's obligation to abide by the ADA and other federal and state laws. Therefore, if an agency has an existing reasonable accommodation in place for an employee, this guidance does not supplant that accommodation. Similarly, if an employee has a disability which impacts his/her ability to perform one or more essential functions of his/her position other than returning to the workplace, the agency should work with the employee on a one-on-one basis through the interactive process to identify possible reasonable accommodations.